



Staff Council Standing Committee Minutes

Committee Name: Staff Success Committee

Meeting Date and Place: Tuesday, January 7, 2025 via Zoom

Members Present: Joanne Kuestner, Cynthia Perez Chavez, Damion Terrell, Natalie Rowe, Winton Wood, Madeline Pennington, Joe Lane, Deena Duran, Lisa Yuka

Excused Absent: Bryn McCabe Kelly,

Members Absent:

Guests Present:

Minutes Submitted by: Madeline Pennington, Staff Success Committee Chair

	Subject	Item	Notes
1.	Call to Order	Chair Madeline Pennington	Meeting started at 3:02 pm.
2.	Indigenous Peoples' Land and Territory Acknowledgement		
3.	Approval of Agenda	January 7, 2025	Unanimously approved.
4.	Approval of Previous Meeting Minutes	October 8, 2024	Unanimously approved.
5.	Unfinished Business	<ul style="list-style-type: none"> a. Lunch & Learns <ul style="list-style-type: none"> a. Joe planning another lunch & learn with Jason Quinn, TBA b. Electric Cars Lunch & Learn TBA b. Mentorship Program Resolution <ul style="list-style-type: none"> a. Approved by Staff Council at December meeting! b. Cynthia has meeting with Bonnie to discuss how to implement the resolution. We will have more details as they come in. c. Staff Basic Needs/Staff Raises Discussion <ul style="list-style-type: none"> a. Tri-folds describing staff basic needs and other staff council needs d. Tuition Remission Resolution <ul style="list-style-type: none"> a. Madeline offered start draft for this resolution b. Have an option to start a pilot program – need to organize who wants to participate in the program, work with Continuing Education to add a course from a CNM course. c. Pilot program is ready, want Staff Council to facilitate with their constituents to reach out to Continuing Education if they want to take a CNM course. d. Need to organize an email for councilors to 	<ul style="list-style-type: none"> a. b.

		<p>send to their constituents</p> <p>e. Essential Disabled Staff Resolution</p> <p>a. Unanimously passed by committee to present to staff council business meeting</p>	
6.	New Business	<p>a. Update UNM Policy regarding career ladders/degrees earned</p> <p>a. Gather data on how many staff are using career ladders at UNM</p> <p>b. Look at how the pay raise incentive can be increased</p> <p>c. Look at paths to advancement for those who have degrees and those who do not</p> <p>d. Check with UNM Compensation: comp@unm.edu</p>	a.
7.	Announcements	<p>a. UNM Day: January 29, 2025 – Staff Council will have a table to man and committee members are welcome to support</p> <p>b. Town Hall on Sunday, January 12, 2025 at old Highlands theater with legislators</p> <p>c. UNM Benefits has a Tuition Remission Webinar coming up on January 22, 2025</p>	a.
8.	Adjournment	Next meeting February 4, 2025 at 3:00 pm via Zoom.	Meeting adjourned at 3:54 pm