



Staff Council Standing Committee Minutes

Committee Name: Staff Success Committee

Meeting Date and Place: Tuesday, August 5, 2025, via Zoom

Members Present: Madeline Pennington (Chair), Deena Duran (Vice Chair), Joanne Kuestner, Joe Lane, Bryn McCabe-Kelly, Cynthia Perez-Chavez, Araceli Ramirez, Damion Terrell

Excused Absent: Natalie Rowe, Winton Wood

Members Absent: Michael Baca

Guests Present: Simon Groove

Minutes Submitted by: Deena Duran, Staff Success Committee Vice-Chair

	Subject	Item	Notes
1.	Call to Order	Chair Madeline Pennington	Meeting started at 3:05 pm.
2.	Approval of Agenda	August 5, 2025	Unanimously approved.
3.	Indigenous Peoples' Land and Territory Acknowledgement		Madeline Pennington
4.	Approval of Previous Meeting Minutes	July 1, 2025	Unanimously approved.
5.	Unfinished Business	a. Lunch & Learns - No updates, but Joe may pass along the role to another individual, especially as he transitions into the role of President. b. Staff as Students Fall 2025 - The SUB has been reserved. The event notification form has been sent to the Executive Committee. Because the cost is >\$3,000, it will require Exec approval AND approval at the General Business Meeting. Deena will present at the General Business Meeting. Deena will follow up with Carla (Treasurer) on the funding request. Once approved, we can sign the approvals for food. Additional duties will be distributed for sign-up via Excel. c. CNM Tuition Remission Discussion - Winton Wood will draft language (not present today) - Deena Duran will draft a survey. d. Support of Staff Advancement Through Education Resolution - Please add comments to the document in the next week and let Damion know, so we can move forward with the resolution. e. Staff as Graduates - Damion Terrell not present to provide an update. f. Managers Summit—October 16, 2025 - Partnering with Rewards and Recognition Committee	Action Items: a. <i>Staff as Students Fall 2025:</i> Sign up for additional roles & responsibilities in the Excel document. b. <i>CNM Tuition Remission:</i> Winton to draft language. Deena to draft survey. c. <i>Support of Staff Advancement Through Education Resolution:</i> All committee members, please add comments to the document in the next week and let Damion know so we can move forward with the resolution.

		to pair this with the Outstanding Supervisor Award. - Hokona Cellar. Tentative Schedule: (11-3 room reservation) 11:30 am – 12:30 pm – Leadership topic #1 (keynote) 12:30 pm – 1:30 pm – Leadership topic #2 (EOD) 2:00 pm – 3:00 pm – OSA event - Potential topics: staff retention, leadership “Compassionate Universities” from Johns Hopkins, can we get turnover rates?, Multipliers (Franklin Covey). Deena: still do a call out for ideas at the General Business meeting, with a tentative idea of asking Rebecca Napier to be a keynote speaker and EOD present Multipliers. Allow time for responses, but also via email.	d. <i>Managers Summit</i>: Deena will call out for ideas at the next SC General Business Meeting.
6.	New Business	a. Roberts Rules Discussion - Certain aspects, like calling the meeting to order, voting for agenda/minute approvals. - May use on a case by case basis. Allow for folks to jump in (instead of following Roberts’ Rules), but there may be times that we do need to use it. - If folks have additional feedback on this, please let Madeline/Deena know.	a. No action items.
7.	Announcements	a. None	a. None
8.	Adjournment	Next meeting September 2, 2025, at 3:00 pm via Zoom.	Meeting adjourned at 3:50 pm