



# Staff Council Standing Committee Minutes

**Committee Name:** Staff Success Committee

**Meeting Date and Place:** Tuesday, September 3, 2024 via Zoom

**Members Present:** Madeline Lionbarger, Joseph Lane, Joanne Kuestner, Natalie Rowe, Deena Duran,

**Excused Absent:** Bryn McCabe-Kelly, Kate Williams, Cynthia Perez Chavez

**Members Absent:** Marisa Castaneda, Lisa Yuka, Michael Baca

**Guests Present:**

**Minutes Submitted by:** Madeline Lionbarger, Staff Success Committee Chair

	Subject	Item	Notes
1.	Call to Order	Chair Madeline Lionbarger	Meeting started at 3:01 pm.
2.	Indigenous Peoples' Land and Territory Acknowledgement		
3.	Approval of Agenda	September 3, 2024	Unanimously approved.
4.	Approval of Previous Meeting Minutes	July 9, 2024 - Change to spelling of Deena's name	Unanimously approved.
5.	Unfinished Business	<ul style="list-style-type: none"> <li>a. Lunch &amp; Learns               <ul style="list-style-type: none"> <li>a. Joe submitted event request forms to the Executive Committee and they were approved</li> <li>b. Joe working on flyers</li> <li>c. September 23 – Ageism</li> <li>d. October 17 – Basic Needs</li> <li>e. November - AI</li> </ul> </li> <li>b. Mentorship Program Proposal               <ul style="list-style-type: none"> <li>a. Draft has been sent to Bonnie Minkus Holmes, also get it reviewed Nora Dominguez from Mentoring Institute</li> </ul> </li> <li>c. Staff Basic Needs/Staff Raises Discussion               <ul style="list-style-type: none"> <li>a. Initiatives the Staff Success Committee could get involved in:                   <ul style="list-style-type: none"> <li>i. Salary Survey</li> <li>ii. Lobo Food Pantry – Use for Faculty and Staff also</li> <li>iii. Run our own staff salaries survey</li> <li>iv. Staff Salaries Committee (Ad Hoc)</li> </ul> </li> </ul> </li> <li>d. Staff as Students – November 4, 2024               <ul style="list-style-type: none"> <li>a. Bingo/Scavenger Hunt – Joe/Damion help out.</li> <li>b. Department Outreach – Natalie help</li> <li>c. Question that the department could answer (ice breaker question)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>a. Councilors promote Lunch &amp; Learns w/ their constituents</li> <li>b.</li> <li>c.</li> <li>d. Madeline work on wording for scavenger hunt for Joe and Damion; work w/ Natalie on department outreach; Joe and Damion work on scavenger hunt; Madeline work on survey. Have all of this by October meeting.</li> </ul>

<b>6.</b>	<b>New Business</b>	a. Update on membership	a. Joe follow up w/ Theresa Sherman about the Ageism talk
<b>7.</b>	<b>Announcements</b>		a.
<b>8.</b>	<b>Adjournment</b>	Next meeting October 8, 2024 at 3:00 pm via Zoom.	Meeting adjourned at 3:31 pm