



# Staff Council Standing Committee Minutes

**Committee Name:** Staff Success Committee

**Meeting Date and Place:** Tuesday, October 8, 2024 via Zoom

**Members Present:** Madeline Pennington, Bryn McCabe-Kelly, Winton Wood, Damion Terrell, Natalie Rowe, Joe Lane, Marisa Castaneda,

**Excused Absent:** Lisa Yuka, Deena Duran, Joanne Kuestner

**Members Absent:** Kate Williams, Cynthia Perez Chavez, Michael Baca

**Guests Present:**

**Minutes Submitted by:** Madeline Pennington, Staff Success Committee Chair

	Subject	Item	Notes
1.	Call to Order	Chair Madeline Pennington	Meeting started at 3:02 pm.
2.	Indigenous Peoples' Land and Territory Acknowledgement		
3.	Approval of Agenda	September 3, 2024	Unanimously approved.
4.	Approval of Previous Meeting Minutes	September 3, 2024 - Changed next meeting time	Unanimously approved.
5.	Unfinished Business	<ul style="list-style-type: none"> <li>a. Lunch &amp; Learns               <ul style="list-style-type: none"> <li>a. Canceled Ageism talk because Theresa Sherman changed positions. Identify someone to do this presentation.</li> <li>b. October 17 – Basic Needs Presentation</li> <li>c. November 25 – AI Lunch &amp; Learn</li> <li>d. April – work w/ the Environment Committee on Electric Cars during Earth week</li> </ul> </li> <li>b. Mentorship Program Proposal</li> <li>c. Staff Basic Needs/Staff Raises Discussion               <ul style="list-style-type: none"> <li>a. The Staff Compensation Committee met, was lots of brainstorming,</li> <li>b. Meeting minutes will be posted to Teams for the committee</li> <li>c. Discussed creating a tri-fold for New Mexico representatives and senators about UNM staff, get input from committees</li> <li>d. HR Forum on December 3, 10:30am to give update on pay grades and FSLA - changing</li> </ul> </li> <li>d. Staff as Students – November 4, 2024               <ul style="list-style-type: none"> <li>a. Madeline talk w/ Amy Hawkins about developing an online form</li> <li>b. Damion and Joe work on scavenger hunt</li> <li>c. Natalie and Madeline follow up on departments</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>a.</li> <li>b.</li> <li>c.</li> <li>d.</li> </ul>

6.	<b>New Business</b>	a. Tuition remission classes at CNM – proposal w/ HR <ul style="list-style-type: none"> <li>• There were some concerns about UNM staff taking classes that UNM offers</li> <li>• Need to draft a resolution about this – originate from this committee?</li> </ul> b. November meeting will be on a TBD basis – plan on not meeting unless we have a resolution to draft	a. Joe follow up w/ Theresa Sherman about the Ageism talk
7.	<b>Announcements</b>	Take time off to go vote, early voting! :)	a.
8.	<b>Adjournment</b>	Next meeting November 5, 2024 at 3:00 pm via Zoom.	Meeting adjourned at 3:45 pm