



Staff Council Standing Committee Minutes

Committee Name: Staff Success Committee

Meeting Date and Place: Tuesday, March 5, 2024 via Zoom

Members Present: Deena Duran, Joanne Keustner, Bryn McCabe-Kelly, Tony Robinson, Damion Terrell, Kate Williams

Excused Absent: Lisa Yuka, Natalie Rowe, Marisa Castaneda,

Members Absent:

Guests Present:

Minutes Submitted by: Madeline Lionbarger, Staff Success Committee Chair

	Subject	Item	Notes
1.	Call to Order	Chair Madeline Lionbarger	Meeting started at 3:03 pm.
2.	Indigenous Peoples' Land and Territory Acknowledgement		
3.	Approval of Agenda	March 5, 2024 Changes	Unanimously approved with changes.
4.	Approval of Previous Meeting Minutes	February 6, 2024	Unanimously approved.
5.	Unfinished Business	<ul style="list-style-type: none"> a. Mentoring Program for Main Campus Staff – Update from Deena and Cynthia <ul style="list-style-type: none"> a. No updates to share at the moment, still waiting on campus-wide survey b. Staff councilors encouraged to share the survey information with their constituents b. Mental Wellness Resources/ULead Proposal – Update <ul style="list-style-type: none"> a. No updates at this time, Kate Williams can bring it up to the next ULead cohort b. Mechanism to help ULeaders to present them in a more formalized format – no one has taken them up on it so far. c. ULead will welcome suggestions from Staff Council on ways we can support staff d. Plants – could we work with the sustainability committee to give people plants c. Lobo Perks – Update from Theresa d. Lunch & Learn– Lisa Yuka 	<ul style="list-style-type: none"> a. b. Team can share suggestions for ULead c. d.

		<ul style="list-style-type: none"> a. Lisa reached out to Bonnie about the Retirement topic for Let's Do Lunch. Bonnie mentioned that Retirement might be a better group and said she would reach out. No word yet. Lisa will follow up and think of other ideas. b. Disabilities & Nerudivergence <ul style="list-style-type: none"> i. Theresa has a great presentation on accessibility – we could reach out to Theresa e. Staff as Students – April 1, 2024 <ul style="list-style-type: none"> a. Event Request Form b. SUB Reserved c. Contact Departments <ul style="list-style-type: none"> i. Bryn can help ii. Kate will ask team iii. Damion reach out to IT iv. Madeline send out template v. Deena reach out to HSC Wellness d. Update Flyer e. Gain volunteers from Staff Council <ul style="list-style-type: none"> i. Tony can do a 45-minute segment (12:15-12:45) ii. Joanne can take 45-minute segment (11:30 – 12:15) 	
6.	New Business	<ul style="list-style-type: none"> a. Resolution (Health Sciences Center) <ul style="list-style-type: none"> • Applies to everyone, was just proposed in Health Sciences Committee • University-wide policy has no language about mental health leave • Proposal of adding some language into the sick leave policy to encompass mental wellness (Section 3.1 of policy Policy 3410: Sick Leave :: University Policy The University of New Mexico (unm.edu)) • Resolution is drafted, Deena can download and share the resolution with the Staff Success Committee team • Next Health Sciences Committee Meeting this week will approve resolution to get it to the Staff Council meeting in March • Send any comments in before next Health Sciences Committee meeting (Thursday, March 7 from 11-12) • Meeting Information: Thursday, March 7 at 11:00 AM: <p>Topic: HSC Staff Council</p> <p>Join Zoom Meeting https://hsc-unm.zoom.us/j/96817284675</p> <p>Meeting ID: 968 1728 4675 Passcode: staff One tap mobile</p> 	a.

		<p>+16694449171,,96817284675# US +16699006833,,96817284675# US (San Jose)</p> <p>b. Basic Needs Survey</p> <ul style="list-style-type: none"> • Presidents' address – mentioned that there was a basic needs survey done about 40-45 minutes in • Link to NM Basic Needs Project – studied faculty and staff together: https://public.tableau.com/app/profile/basic.neds/vizzes • Is there anyone looking at this, or are there any initiatives Staff Council is supporting in this vein? <ul style="list-style-type: none"> i. Reach out to Ivan Olay and Steve Carr ii. How can the Staff Success Committee support staff's basic needs? • 15% of UNM staff reported food insecurity and 19% reported housing insecurity. How can Staff Council support this group? 	
7.	Announcements	a. Resolution Request for Disabilities & Neurodiversity Training	a.
8.	Adjournment	Next meeting April 9, 2024 at 3:00 pm via Zoom.	Meeting adjourned at 3:24 pm