



Staff Council Standing Committee Minutes

Committee Name: Staff Success Committee

Meeting Date and Place: Tuesday, January 9, 2024 via Zoom

Members Present: Deena Duran, Joanne Kuestner, Tony Robinson, Theresa Sherman, Damion Terrell,

Excused Absent: Lisa Yuka

Members Absent: Bryn McCabe-Kelly,

Guests Present: Amy Hawkins

Minutes Submitted by: Madeline Lionbarger, Staff Success Committee Chair

	Subject	Item	Notes
1.	Call to Order	Chair Madeline Lionbarger	Meeting started at 11:04 am.
2.	Indigenous Peoples' Land and Territory Acknowledgement		
3.	Approval of Agenda	January 9, 2024	Unanimously approved
4.	Approval of Previous Meeting Minutes	December 5, 2023	Unanimously approved
5.	Unfinished Business	<ul style="list-style-type: none"> a. Mentoring Program for Main Campus Staff – Update b. Mental Wellness Resources/ULead Proposal – Update <ul style="list-style-type: none"> • https://mentalhealth.unm.edu/ and https://wayfinder.unm.edu/ shared as a resource c. Lobo Perks <ul style="list-style-type: none"> • Biggest difficulty was maintaining the database – perhaps Staff Council can help with this d. Lunch & Learn Jurisdiction – Continue Conversation <ul style="list-style-type: none"> • EOD started offering “Hungry Minds Café” specific to professional development 1x/month – could we combine that with Staff Success Committee or help support Staff Success Committee put on other lunch & learns. Also make sure they do not conflict with each other • Benefit of Staff Council Lunch & Learns – they are about all sorts of topics, not just about professional development • Health Sciences – holding Lunch & Learn in January – can partner with Staff Success Committee • Schedule it out and just have ideas – then find speaker – get each committee to 	<ul style="list-style-type: none"> a. Deena touch base with Cynthia and see where it is at b. c. Theresa will help determine where Lobo Perks is at and determine how Staff Council can partner d. Theresa share schedule of Hungry Minds Café for 2024 – share with Joe/Staff Council <ul style="list-style-type: none"> • Madeline reach out to Joe/Amy to find calendar • Madeline reach out to committee chairs for topics

		<p>contribute topics/speaker suggestions</p> <ul style="list-style-type: none"> • Plan out bimonthly lunch & learns – spend majority of February meeting discussing this 	
<p>6.</p>	<p>New Business</p>	<p>a. Discuss 2024 Priorities</p> <ul style="list-style-type: none"> • Lobo Perks • Volunteer Fair – resuscitate this • Develop Survey for Staff as Students attendees • Staff as Grads – Invited Amy to talk on this at next meeting • CNM Tuition Remission – stay on the board, Executive Committee working on this also – could be next fiscal year where this will get looked at (Summer) • Others? <p>b. Discuss Meeting time – need to change</p> <ul style="list-style-type: none"> • HR meetings every other month – first Tuesday • Tuesdays and Thursdays very busy, Fridays or Mondays may be a good? Wednesday afternoons? 3:30? Stay away from 12 – 1pm timeframe 3:00 would work for Tony <p>c. Staff as Grads</p> <ul style="list-style-type: none"> • It was it’s own event, SUB location, President Stokes came and presented certificates and had lapel pins made up “Staff as Grads”. Amy still has staff as grads pins (approximately 300) • People did enjoy event (recognition), it was a confusing event for some people – thought that this was their actual graduation • Signup – Self-reporting, no verification of graduation or active staff status – this was an issue • Had an issue with getting access to records (FERPA) • Gina Urias-Sandoval was also on committee – we can ask her input • Amy suggests doing something different than its own small event w/ catering & President Stokes to mitigate confusion if we do this event in the future. • Amy happy to help brainstorm some ideas – maybe do something extra at the graduation ceremony where staff grads can pick up a lapel pin? • Amy doesn’t think that this event quite achieved the goals that it aimed to achieve • Cost: Pins (500 ordered, \$1,440), Final cost was \$794 for SUB rental and catering • Could have this event about 2 weeks after graduation to get students off campus and focus on staff? • Should we consider not an event and recognizing staff in other ways? (Ex: UCAM do a story), send a packet with their certificate/letter from President and gift over mail 	<p>a. b.</p>

		<ul style="list-style-type: none"> Use a self-report survey to determine who is coming and then share information: We have a table at graduation, if you want to be featured by UCAM, please let us know 	
7.	Announcements	a.	a.
8.	Adjournment	Next meeting February 6, 2024 via Zoom.	Meeting adjourned at 11:55 am.