



Staff Council Standing Committee Minutes

Committee Name: Staff Success Committee

Meeting Date and Place: Tuesday, December 3, 2024 via Zoom

Members Present: Madeline Pennington, Joseph Lane, Joanne Kuestner, Bryn McCabe-Kelly, Natalie Rowe, Cynthia Perez Chavez, Damion Terrell, Deena Duran

Excused Absent: Lisa Yuka

Members Absent: Winton Wood, Michael Baca

Guests Present:

Minutes Submitted by: Madeline Pennington, Staff Success Committee Chair

	Subject	Item	Notes
1.	Call to Order	Chair Madeline Pennington	Meeting started at 3:02 pm.
2.	Indigenous Peoples' Land and Territory Acknowledgement		
3.	Approval of Agenda	December 3, 2024	Unanimously approved.
4.	Approval of Previous Meeting Minutes	October 8, 2024	Unanimously approved.
5.	Unfinished Business	<ul style="list-style-type: none"> a. Lunch & Learns <ul style="list-style-type: none"> a. AI presentation – about 55 people attendees b. People had lots of great questions and were really interested c. Joe got a video copy – Amy can link to presentation in newsletter d. Electric Automobiles – in April, around sustainability week. b. Mentorship Program Proposal <ul style="list-style-type: none"> a. Received Dr. Nora Dominguez' approval – this is ready to present at the business meeting in December b. https://unmm.sharepoint.com/:w:/t/sc/staffsucess/EemhgiW2bcZOtN_yqy15D_wBuBeX_xL_XiYSQXuWzRWLHeA?e=acZVwz&CID=4294D236-772B-445B-AE43-3C8380295EF4&wdLOR=c77A54FCF-24D3-4662-9756-AD6CB6AFC5DE <ul style="list-style-type: none"> i. This resolution was unanimously approved for presentation to the Staff Council c. Staff as Students Debrief <ul style="list-style-type: none"> i. Laptops table (partner with IT Support Center) ii. “meet and eat” tables – a place where a staff member could hang 	<ul style="list-style-type: none"> a. b.

		<ul style="list-style-type: none"> out to answer questions and direct people on where to go iii. People did not want to use a QR code to sign in iv. Make banners that we reuse every year v. Pre-event: Have an email that goes out w/ a chart or instructions c. Staff Basic Needs/Staff Raises Discussion <ul style="list-style-type: none"> a. Staff Compensation Committee is now a standing committee d. Tuition Remission Resolution <ul style="list-style-type: none"> a. UNM looking at pilot program – reach out to person at Continuing Education to see if the CNM course can be offered as a Continuing Ed course, and if not, UNM will work with CNM on an agreement 	
6.	New Business	<ul style="list-style-type: none"> a. Essential Disabled Staff Resolution <ul style="list-style-type: none"> a. Joe worked on this resolution and shared with the team. b. Burrito Breakfast Tabling Schedule <ul style="list-style-type: none"> a. Madeline will work on a schedule and team can sign up to volunteer c. Membership Changes <ul style="list-style-type: none"> a. Kate Williams and Theresa Sherman have stepped off committee 	a.
7.	Announcements	<ul style="list-style-type: none"> a. Burrito Breakfast 1/6/2025, 7:00 am – 10:00 am b. UNM Day: January 29, 2025 – Staff Council will have a table to man and committee members are welcome to support 	a.
8.	Adjournment	Next meeting January 7, 2025 at 3:00 pm via Zoom.	Meeting adjourned at 3:58 pm