Staff Council Standing Committee Minutes

**Committee Name:** Staff Success  
**Meeting Date and Place:** 1200 on 11 January 2020, via Zoom  
**Members Present:** Brian Vineyard (co-chair), John Rodriguez (co-chair), Amber Aragon, Nathanael Faust-Shucker, Ed Davis, Bryn McCabe-Kelly, Bryan O’Neill, Kate Williams, Bonnie Minkus-Holmes, Cynthia Perez Chavez, Cristina Serrano-Johnson, Cindy Mason, Joanne Kuestner  
**Members Excused:** David Hansen, Marisa Castaneda  
**Members Absent:** Lorena Blanco-Silva, Evelyn Fleming-Cavit, Gina Urias-Sandoval  
**Guests Present:** Nancy Shane (Staff Council President)  
**Minutes submitted by:** Brian Vineyard

<table>
<thead>
<tr>
<th>Subject</th>
<th>Notes</th>
<th>Follow-Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Approve Agenda</td>
<td>Agenda Approved</td>
<td></td>
</tr>
<tr>
<td>2 Approve Prior Minutes</td>
<td>Minutes Approved</td>
<td></td>
</tr>
<tr>
<td>3 Introductions</td>
<td>Staff Council President Nancy Shane attended to discuss proposed Professional Development Day</td>
<td></td>
</tr>
</tbody>
</table>
| 4 UNM Professional Development Day | Discussion lead by John and Kate  
* Kate presented preliminary survey topics for UNM’s Professional Development Day  
* Preliminary Survey Topics - 5 Different Tracks (aka buckets):  
  1. COVID Resources (EOD Lead)  
  2. Zoomgagement  
  3. Managing remote teams  
  4. Communication working remotely  
  5. Managing change within team  
  6. Mental health and wellness  
  7. Possible: Managing return to work/transition (Depending on circumstances)  
  8. Academia (Cindy)  
  9. Grand Challenges on campus  
  10. Faculty-staff collaborations (committee, examples?)  
  11. Research initiatives  
  12. Direction of campus priorities for students  
  13. Graduate/post-bac education for staff  
  14. Resources—technical, HR, budget  
  15. Data resources and how to leverage data in reports, data that are available for staff use  
  16. UNM IT presentations—Adobe, Excel, other topics?  
  17. Promoting equity in hiring/hiring process  
  18. UNM Budget management and process  
  19. Student Affairs (Cindy)  
  20. Supporting student mental health during COVID and on campus  
  21. Supporting diversity, equity, inclusion and access on campus for students  
  22. Future directions for students on campus  
  23. Administration  
  24. “State of the Campus” on COVID-19  
  25. Plans for return to work and resources  
  26. Future directions/initiatives/priorities for UNM | To be continued in February meeting.  
* EOD committee members to work on survey. Hope to review results in March meeting. |

---

*EOD committee members to work on survey. Hope to review results in March meeting.*
- UNM and the Legislature
- “State of the Campus” and directions/priorities from Division of Equity and Inclusion
- Nancy presented ideas shared by Provost discussing format
  - Full day, multiple half-days, many days (SAS)
  - Provost and Teresa Costantinidis willing to assist
  - HR also willing to help promote
- Cindy volunteered with Student Affairs area
  - Cindy also asked the UNM Foundation be added under administration
  - Bryn also volunteered to help with Student Affairs
- Nate requested to hear about UNM’s enrollment challenges & more about UNM’s strategies of increasing enrollment. Possible presentation from VP of Enrollment Management
- Tentatively looking at June
  - Possibly over the course of one week
- Suggested “Branch Campuses” as possible new bucket
- Cindy asked another bucket to be added for Diversity
- Cristina suggested an “other” option be added as well as strategic planning
  - Cristina also mentioned Spanish only speaking Staff
- Other considerations:
  - Spanish speaking audience – resources and access
  - Accessibility Resource Center for accessibility

| S | Next Meeting | 8 February 2021 | Meeting adjourned 12:55 pm |