



# Staff Council Standing Committee Minutes

**Committee Name:** Staff Success

**Meeting Date and Place:** 1200 on 11 January 2020, via Zoom

**Members Present:** Brian Vineyard (co-chair), John Rodriguez (co-chair), Amber Aragon, Nathanael Faust-Shucker, Ed Davis, Bryn McCabe-Kelly, Bryan O'Neill, Kate Williams, Bonnie Minkus-Holmes, Cynthia Perez Chavez, Cristina Serrano-Johnson, Cindy Mason, Joanne Kuestner

**Members Excused:** David Hansen, Marisa Castaneda

**Members Absent:** Lorena Blanco-Silva, Evelyn Fleming-Cavit, Gina Urias-Sandoval

**Guests Present:** Nancy Shane (Staff Council President)

**Minutes submitted by:** Brian Vineyard

	Subject	Notes	Follow-Up
1	Approve Agenda	Agenda Approved	
2	Approve Prior Minutes	Minutes Approved	
3	Introductions	Staff Council President Nancy Shane attended to discuss proposed Professional Development Day	
4	UNM Professional Development Day	<p>Discussion lead by John and Kate</p> <ul style="list-style-type: none"> <li>Kate presented preliminary survey topics for UNM's Professional Development Day</li> </ul> <p>Preliminary Survey Topics - 5 Different Tracks (aka buckets)</p> <p><u>COVID Resources</u> (EOD Lead)</p> <ul style="list-style-type: none"> <li>Zoomengagement</li> <li>Managing remote teams</li> <li>Communication working remotely</li> <li>Managing change within team</li> <li>Mental health and wellness</li> <li>Possible: Managing return to work/transition (Depending on circumstances)</li> </ul> <p><u>Academia</u> (Cindy)</p> <ul style="list-style-type: none"> <li>Grand Challenges on campus</li> <li>Faculty-staff collaborations (committee, examples?)</li> <li>Research initiatives</li> <li>Direction of campus priorities for students</li> <li>Graduate/post-bac education for staff</li> </ul> <p><u>Resources—technical, HR, budget</u></p> <ul style="list-style-type: none"> <li>Data resources and how to leverage data in reports, data that are available for staff use</li> <li>UNM IT presentations—Adobe, Excel, other topics?</li> <li>Promoting equity in hiring/hiring process</li> <li>UNM Budget management and process</li> </ul> <p><u>Student Affairs</u> (Cindy)</p> <ul style="list-style-type: none"> <li>Supporting student mental health during COVID and on campus</li> <li>Supporting diversity, equity, inclusion and access on campus for students</li> <li>Future directions for students on campus</li> </ul> <p><u>Administration</u></p> <ul style="list-style-type: none"> <li>“State of the Campus” on COVID-19</li> <li>Plans for return to work and resources</li> <li>Future directions/initiatives/priorities for UNM</li> </ul>	<p>To be continued in February meeting.</p> <p>EOD committee members to work on survey. Hope to review results in March meeting.</p>

		<ul style="list-style-type: none"> <li>• UNM and the Legislature</li> <li>• “State of the Campus” and directions/priorities from Division of Equity and Inclusion</li> <li>• Nancy presented ideas shared by Provost discussing format <ul style="list-style-type: none"> <li>○ Full day, multiple half-days, many days (SAS)</li> <li>○ Provost and Teresa Costantinidis willing to assist</li> <li>○ HR also willing to help promote</li> </ul> </li> <li>• Cindy volunteered with Student Affairs area <ul style="list-style-type: none"> <li>○ Cindy also asked the UNM Foundation be added under administration</li> <li>○ Bryn also volunteered to help with Student Affairs</li> </ul> </li> <li>• Nate requested to hear about UNM's enrollment challenges &amp; more about UNM's strategies of increasing enrollment. Possible presentation from VP of Enrollment Management</li> <li>• Tentatively looking at June <ul style="list-style-type: none"> <li>○ Possibly over the course of one week</li> </ul> </li> <li>• Suggested “Branch Campuses” as possible new bucket</li> <li>• Cindy asked another bucket to be added for Diversity</li> <li>• Cristina suggested an “other” option be added as well as strategic planning <ul style="list-style-type: none"> <li>○ Cristina also mentioned Spanish only speaking Staff</li> </ul> </li> <li>• Other considerations: <ul style="list-style-type: none"> <li>○ Spanish speaking audience – resources and access</li> <li>○ Accessibility Resource Center for accessibility</li> </ul> </li> </ul>	
5	Next Meeting	8 February 2021	Meeting adjourned 12:55 pm