



Staff Council Standing Committee Minutes

Committee Name: Student Success

Meeting Date and Place: 1200 on 9 December 2019, University Club

Members Present: Brian Vineyard (co-chair), Joanne Kuestner, Nathanael Faust-Shucker, Marisa Castañeda, Cindy Mason (co-chair), Krystal McCutchen, Gina Urias-Sandoval

Members Excused: David Hansen

Members Absent: Christine Heinemeyer, Lorena Blanco-Silva, Jesus Chavez

Guests Present: Ryan Gregg (President), Amy Hawkins (Administrator), Kathryn Gentsch

Minutes submitted by: Marisa Castañeda

	Subject	Notes	Follow-Up
1	Approve Agenda	Agenda Approved	
2	Approve Prior Minutes	Minutes Approved	
3	Guest: Staff Council President Ryan Gregg addressed UNM Medical Plan and other questions.	<p>Acknowledged that questions about medical plan are consistently brought up at Town Hall meetings. Employees who move to higher salary tier often get lower take home pay due to increase in health insurance payments deducted from paychecks. Explained the three (3) salary tiers. State statute regulates how much UNM pays so cannot increase. To change it would make us pay more due to state regulation limits. Employees have to advocate to themselves to get increase so they do not take less take home pay after reaching the next tier. Finance and HR working on adjustment so employee does not have to advocate for themselves. Unfortunately, not able to do this for union employees.</p> <p>HR working on a compensation study on how to address inequities.</p> <p>Better way to notify employees moving into supervisory positions that they need to complete EOD supervisor training.</p>	
4	Library 101	Glenn Coelling will be conducting "Hacks for your Job and Degree" at the library on January 14 & 15, 2020 from 12-1. One committee volunteer needed to attend each session.	Amy will send out information via email.
5	Staff as Graduates	<p>Nate presented information about stoles. Cost of \$8.70 per stole (includes shipping) + \$7.50 to embroider UNM on one side and \$7.50 for "Staff as Graduates" on the other side. One-time fee of \$75.00 for the embroidery. 150 stoles would cost \$3,630. Ryan said this was a possibility.</p> <p>Idea to set up a table and only give to graduates who attend Pit ceremony. Question about graduates who attend their departmental ceremony.</p> <p>Other option for a separate event (not during Exec Mtg as suggested) after Spring graduation to include presenting certificates and serving light refreshments. Graduates can invite family, friends, and co-workers.</p> <p>2019 Survey online. What do we want to do with survey? Any additions?</p>	<p>Complete form for UNM Secretary Office for stoles. Gina will follow up.</p> <p>Sub-committee members (Gina, Cindy, Nate, & Marisa)</p>
6	Next Meeting	<p>13 January 2020</p> <p>Continue discussion for Staff as Graduates</p> <p>Volunteers to attend Library 101 sessions</p>	Meeting adjourned 1:05 pm