



STAFF
COUNCIL

Staff Council Standing Committee Minutes – Rewards & Recognitions

Meeting Date and Place: September 11, 2024, 2 – 3 pm @ Zoom

Members Present: Yadéeh Sawyer, Grace Faustino, Bonnie Minkus Holmes, Jennifer Kavka, Andrea Quijada, Marcus Anderson, Joe Lane, Ivan Olay, Frances Salas, Quinton Valencia, Candy Romero

Excused Absent:

Ex-Officio:


Members Absent:

Guests Present:

Minutes Submitted by: Bonnie

	Subject	Item	Notes
1.	Meeting to Order		2:05 pm
2.	Indigenous Peoples' Land and Territory Acknowledgment	<p><i>Reciting a land acknowledgment is a traditional custom dating back centuries for many Native communities and nations. For non-Indigenous communities, land acknowledgment is a powerful way of showing respect and honoring the Indigenous Peoples of the land on which we work and live. Acknowledgment is a simple way of resisting the erasure of Indigenous histories and working towards honoring and inviting the truth.</i></p> <p>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.</p>	

3.	Approval of Agenda	Approval of September meeting agenda (9) September 2024 Rewards & Recognitions Minutes.docx	
4.	Approval of Previous Meeting Minutes	Approval of August meeting minutes (8) August 2024 Rewards & Recognitions Minutes.docx	
5.	Guest speakers		
6.	Unfinished Business	1. SharePoint access for Amanda	Action Item: Make sure Quinton has access to the sharepoint. Submit ticket to IT
	New Business	<ol style="list-style-type: none"> 1. PAWS <ol style="list-style-type: none"> a. Update on nominations and status (Bonnie) b. Proposal for change to the PAWS program (Jennifer K) 2. 2024 Outstanding Supervisor Award (OSA; Yadéeh) <ol style="list-style-type: none"> a. Date is set for October 16, 2024 from 2 – 3 PM. <ol style="list-style-type: none"> i. Update on presenters ii. Catering order needed b. Location change? (Grace & Amanda) 3. 2024 Gerald W May Award (GWM; Yadéeh) <ol style="list-style-type: none"> a. Location update (Grace & Amanda) 4. Staff Appreciation events for FY 24-25 <ol style="list-style-type: none"> a. UPDATE: 2024-2025 Budget Request for Rewards and Recognition.docx <i>What's the next step in making this budget request a reality in funding?</i> b. Summary results of the committee survey 	<ol style="list-style-type: none"> 1. a. Make sure to score it! There were 11 nominees. b. Many Universities with awards that come with monetary value- the nomination process is more involved. I.E.one University is a 1000 dollar reward and they prepare statements from chair, co worker, etc... for an outstanding staff award. We have moved from very specific to very general on how the person does really well- those are the areas where someone might score lower. Maybe think about a more involved nomination process for some of the bigger awards. This would improve process and quality of nominees. Jennifer put form in chat gpt to give more clarity for nominations. <p>Discussion: Monetary ones we should put more effort into it. Put in more work in nominating. For example we got 130 nominations for OSA and a large majority were not appropriate as there was not as much thought and effort put into it. It would make the nomination more meaningful if it is more structured. Maybe have the nominee submit a letter of support. When wanting to nominate someone- have one general place to write about them. Sometimes they</p>

 CommitteeRankedEvents - FY24-25.docx

- c. Discussions:
 - i. how the events could be refined based on the comments received. This will be discussed further in the next meeting.
 - ii. about the top two rated events, their implementation, and whether to explore alternative funding sources for additional events like the Tethered Balloon Rides (Yadeeh)

have not been here long enough or have all the areas that the award is looking for, but they deserve a nomination. - Previously we did this but people would ramble so we changed it to “describe to specific situations when...” Scoring it when it was just a paragraph made it difficult. Examine wording as to how it was stated that it is confidential who nominated them. Maybe for next year- OSA- we could put calls out a month earlier than we do and ask nominee and supervisor of the nominee and have them write a letter of support. Accessibility part of PAWS is important. We will put a field to say that you did not score a particular person but until we do that- email Bonnie or Grace to let them know you did not score a person.

- 2. Keeping name and date. Need to finalize speakers.

Suggested lineup- welcome from President Stokes, Rebecca Napier speak, Teresa C give awards Have Gerald May and OSA at North Campus. Action Items: Grace and Amanda are looking to catering for North Campus. Yadeeh will send email out to committee

- 3. Gerald May- not enough info
- 4. Staff Appreciation- Going to focus on burrito breakfast in January and Luncheon

Discussion: Current committee possibly have one be just rewards and one be in charge of stand alone events. There are not enough people to attend both committees and if we are going to have the same people on both committees- just keep the two. Spread out events throughout the year. Marcus shared his constituents liked the burrito bar in la posada and the sub.

Action: Between now and next meeting think about ways to lessen the workload on the committee.

8.	Announcements & Check-ins	As time permits.	
9.	Upcoming Events	<p><i>Listed in chronological order:</i></p> <ul style="list-style-type: none"> • 2024 - 2025 Staff Appreciation event planning (on-going) • 3rd Quarter PAWS (August 2024) • Outstanding Supervisor Award (Call August 2024, October Ceremony) • Staff Appreciation Events (Sept 2024 - TBD) • 4th Quarter PAWS (November 2024) • Gerald May Award (Call late September through late October; December Ceremony) • 1st Quarter PAWS (Feb 2025) • Jim Davis 2025 (Call Feb, March Ceremony) • 2nd Quarter PAWS (May 2024) 	
10.	Adjournment	Next meeting Wednesday, October 9, 2024. 2 - 3 PM @ Zoom	