



Staff Council Standing Committee Minutes

Committee Name: Rewards and Recognition committee.

Meeting Date and Place: May 12, 2022, 2 – 3 PM @ via Zoom

Members Present: Yadéeh Sawyer, Grace Faustino, Jennifer Trujillo, Lorena Blanco, Tom Luna

Excused Absent: Jennifer Kavka

Ex-Oficio: Joe Lane,

Members Absent: Courtney Padilla

Guests Present: Jessica Serna

Minutes Submitted by: Grace Faustino and Yadeeh Sawyer – Co-Chair

	Subject	Item	Notes
1.	Meeting to Order	Called to order 2:00PM	
2.	Indigenous Peoples' Land and Territory Acknowledgement	Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.	
3.	Approval of Agenda	Moved by Grace	Seconded by Jennifer.
4.	Approval of Previous Meeting Minutes	Approval of both April and March meetings	April -Moved by Lorena and Seconded by Jennifer. March - Moved by Grace and Seconded by Jennifer.
5.	Unfinished Business	1. Staff Appreciation Week - Co-Chair Grace Faustino (Document) -Main agenda item	Standing Agenda till May. Amy is picking up T-Shirts and Caps today. Final meeting for Staff Appreciation Planning meeting. Grace will send out a reminder to the entire team. Check with Amy on how the video and pictures will be used. Photo funding request will be presented to the
6.	New Business	<ol style="list-style-type: none"> Let's Do Lunch - Yadéeh (and Darlene Castillo) - MANA de Albuquerque. Let's Do Lunch – Impostor Syndrome – Grace & Yadéeh Jim Davis award – announcement, and review of submission form for the future – Co-Chair - Grace PAWS (People Appreciate Wonderful 	<ol style="list-style-type: none"> Volunteer with MANA de Albuquerque. National Organization. Focus in preparing Middle and High School for College. Looking to expand and grow the program by increasing membership. Members serve as mentors. Mentorship is on a 1-1 basis. That means as student numbers grow, mentor membership also needs to grow to accommodate the 1-1 pairing. Time Commitment: 110 hours. Membership Fees: \$40/year. Background checks: \$25 reimbursable. Structure of Lunch and Learn: Informational. https://www.manadealbuquerque.com/

	<p>Staff) - April & May – R&R Co-Chair – Grace</p> <p>5. Adjustments to current PAWS frequency and approach. - Co-chair Yadeeh</p>	<p>Action Items:</p> <ol style="list-style-type: none"> a. Decide on a date. For the noon – hour. b. Darlene to provide: Headshot, Summary, Title c. Yadeeh and Grace: Submit an event request. d. Proposed Month: June-July. Specific date: TBD <p>2. Yadeeh to present Potential Imposter Syndrome Lunch and Learn. Potentially different topic and different approach. Other ideas for Lunch and Learn (Joe). Get someone from the Psychology Department to do a talk on coming back to work. For Face-to-Face sessions: Lorena can help reserve Roberts Room/LGBTQ Resource Center for the Lunch and Learns.</p> <p>Action Items:</p> <ol style="list-style-type: none"> a. Wait to see when Darlene’s session and any other Lunch and Learn Session. b. Early August for Joe’s idea c. Early September for Yadeeh’s presentation. <p>3. Jim Davis Award Winner Presentation Structure</p> <p>Action items:</p> <ol style="list-style-type: none"> a. Yadeeh and Grace put together a timeline for all awards. b. The winner is Gene Henley nominated by Scott Sanchez c. Notify the Winner – Scott reaches out to the winner. Yadeeh to send out an Amy. d. Amy will get a plaque ordered for the winner e. Create an announcement to announcement the winner – Yadeeh edit the template. f. Agenda: <ol style="list-style-type: none"> a. Co-Chairs _ say a few words or welcome b. Scott to say a few words and present symbolic plaque c. Closeout <p>4. (PAWS Award - 2 Nominees for April. Grace will send the scores once the scoring is completed.</p> <p>5. (Re-Address in the June Meeting) Adjustments to the PAWS nomination timeline. Questions and Points: Should we make it a Quarterly Award b. Brainstorm on the Quality of the nominations c. Encourage lower grade nominations</p>
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7.	Announcements		
8.	Upcoming Events	<i>Listed in chronological order:</i> <ul style="list-style-type: none"> • April PAWS • Jim Davis Award • May PAW • Staff Appreciation Week (<i>May 21 - 27</i>) 	
9.	Adjournment	Next meeting June 9, 2 – 3 PM @ Zoom	Meeting Adjourned at 3:00pm