



Staff Council Standing Committee Minutes

Committee Name: Rewards and Recognition committee.

Meeting Date and Place: June 9, 2022, 2 – 3 PM @ via Zoom

Members Present: Grace, Yadéeh, Lorena, Jennifer Trujillo, Jennifer

Kavka

Excused Absent:

Ex-Oficio:

Members Absent:

Guests Present: Amie Oritz

Minutes Submitted by: Grace Faustino and Yadeeh Sawyer – Co-Chair

	Subject	Item	Notes
1.	Meeting to Order		At 2:06 PM
2.	Indigenous Peoples' Land and Territory Acknowledgement	<p>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.</p>	
3.	Approval of Agenda		
4.	Approval of Previous Meeting Minutes	Approval of May meeting minutes	Moved by Grace. Approved.
5.	Unfinished Business	<ol style="list-style-type: none"> Let's Do Lunch - Yadéeh (and Darlene Castillo) - MANA de Albuquerque. <p>(as time permits after "new business" items...)</p>	<ol style="list-style-type: none"> Yadeeh followed up with Darlene for scheduling. . Yadeeh is waiting on Darlene to schedule herself for this item. Yadeeh reached out to various people within Psychology. No takers at this point in time, but she will continue to try and get a

		<ol style="list-style-type: none"> 2. Let's Do Lunch – Impostor Syndrome – Grace & Yadéeh 3. Let's Do Lunch – return to campus - Yadeeh 4. Adjustments to current PAWS frequency and approach. - Co-chair Yadéeh <ol style="list-style-type: none"> a. PAWS option 1 – by grade b. PAWS option 2 - quarterly 	<p>presenter. Even if it's after we are back in the semester.</p> <ol style="list-style-type: none"> 4. Adjustments to the PAWS nomination timeline. Questions and Points: <ol style="list-style-type: none"> a. Should we make it a Quarterly Award or by grade? b. Brainstorm on how to address the Quality of the nominations while simultaneously encouraging lower grade nominators and being nominated. Current scoring and winners are highly dependent on the quality of the nominations. What are ways to develop an inclusive nomination format?
<p>6. New Business</p>		<ol style="list-style-type: none"> 1. Chair/Co-Chair nominations 2. Committee Roster 3. De-brief and Reflection on Staff Appreciation Week <p><i>(as time permits)</i></p> <ol style="list-style-type: none"> 4. PAWS (People Appreciate Wonderful Staff) <ol style="list-style-type: none"> a. No b. May winner c. June nominations 5. Potential re-location of Let's Do Lunch – brainstorm how to get help in organization with the Staff Success Committee. 6. Set solid dates for Staff as Heros to 	<p>1 & 2. See email reminder with link to express interest.</p> <p>3. Amie Ortiz present to share thoughts from feedback to the SC President and Amie directly. Main complaints were out of food or other giveaways. Otherwise generally positive feedback. Ideas for next year:</p> <ul style="list-style-type: none"> • Generally <ul style="list-style-type: none"> ○ Daily activities were nice to have to pick and choose what they participated in. ○ More food at all events ○ Show your ID for events? • Campus walk <ul style="list-style-type: none"> ○ Low to no attendance. ○ Change the day or time for the future?? ○ Marketing effort? ○ Clarify and clear up miscommunication on start-time. ○ Have a station to “check-in” with water or stickers, too.

		<p>encourage recognition and nominator. If so, when?</p>	<ul style="list-style-type: none"> ○ For those who arrive at other times, have the path on fliers. ○ Combine the two and pick a place that would meet in the middle by – Lomas and Yaleas an example ● Movie night <ul style="list-style-type: none"> ○ only had 5 families or so, with a total of 15 attendees. The main challenge was the SUB in the evening nothing was open. Water fountains were turned off, so kids were thirsty. ○ Jennifer Kavka – potentially do it earlier in the afternoon. ● Burrito Breakfast <ul style="list-style-type: none"> ○ Supply pick up went well. ○ Facilities and custodial staff showed up early. ● Cheers with Peers <ul style="list-style-type: none"> ○ Died off after about 5 PM ○ Amount of food went well ● Art Tour <ul style="list-style-type: none"> ○ Went well with a good turnout. ● Ice Cream Social <ul style="list-style-type: none"> ○ Rodney Bowe would like to be on the planning committee to also help with equipment ideas. ○ Use videos from this year to market for next year. ○ Have water for the bands for the ice-cream social. ○ Overall went well. ○ First band had a good audience, second band was not as well attended. ○ Suggested to go back and forth with the bands so both have a chance and a variety for viewers ○ Potentially live-stream and allow pick-up boxed lunch and listen at their desk. ● Marketing
--	--	--	---

			<ul style="list-style-type: none"> ○ For the 1st ### of people in the marketing efforts. ○ Have a “pre-head count” NOT an RSVP to ask for an estimated head-count rather than the feel for a “guaranteed” product. ○ Push the “non-food” events more. ○ If we need an “in attendance” count, either have volunteers periodically count AND have the QR check-in codes more readily visible. ○ Amy – what is the status of UCAM photos? ● Volunteers <ul style="list-style-type: none"> ○ Well organized and easy. ○ Well staffed. ● Isotopes – not many people in UNM swag. Otherwise nice event. ● Additional Summer event <ul style="list-style-type: none"> ○ Nate is preparing a suggestion. ○ Make your own breakfast burrito at LaPo?
7.	Announcements		
8.	Upcoming Events	<p><i>Listed in chronological order:</i></p> <ul style="list-style-type: none"> ● PAWS ● Let’s Do Lunch – July 29 	
9.	Adjournment	Next meeting July 14, 2 – 3 PM @ Zoom	Adjourned at 2:41 PM