



Staff Council Standing Committee Minutes

Committee Name: Rewards and Recognition committee.

Meeting Date and Place: August 11, 2022, 2 – 2:50 PM @ via Zoom

Members Present: Grace Faustino, Yadéeh Sawyer, Jennifer Trujillo, Jennifer Kavka, Gina Marie Sandoval

Excused Absent:

Ex-Oficio: Amy Hawkins, Joe Lane

Members Absent:

Guests Present:

Minutes Submitted by: Grace Faustino

	Subject	Item	Notes
1.	Meeting to Order		Began at 2:10 pm
2.	Indigenous Peoples' Land and Territory Acknowledgement	<p>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.</p>	
3.	Approval of Agenda		approved
4.	Approval of Previous Meeting Minutes	1. Approval of July meeting minutes ((7) July 2022 Rewards & Recognitions Agenda.docx)	approved

<p>5.</p>	<p>Unfinished Business (10mins)</p>	<ol style="list-style-type: none"> 1. Update on Staff Appreciation Photos 2. Updating on moving Let's Do Lunch to Staff Success. <ol style="list-style-type: none"> a. Pending follow-up due to possible switch of the series to Staff Success <ol style="list-style-type: none"> i. Let's Do Lunch – Impostor Syndrome – Grace & Yadéeh -- - <i>Proposed for Sept 30 – review flyer and discuss approval.</i> ii. Let's Do Lunch – return to campus – Yadéeh 3. Adjustments to current PAWS frequency and approach. - Co-chair Yadéeh <ol style="list-style-type: none"> a. How to make the format for both nominator and nominated more inclusive? <ol style="list-style-type: none"> i. Adjust the questions? ii. Recognize the nominator? b. Marketing campaign to get nominations? c. Adjust timing of call for submissions to scoring, etc. d. PAWS option 1 – by grade; concerned about getting enough nominations. e. PAWS option 2 - quarterly 4. Set solid dates for Staff as Heros to encourage recognition and nominator. If so, when? <ol style="list-style-type: none"> a. Agreement to clarify the scope of the award. 5. Recognition of UNM staff who have “over an extended period of time, donated considerable personal time and effort advancing The University of New Mexico’s public service mission.” - See email from Amy Hawkins <ol style="list-style-type: none"> a. Ideas from the committee. Invite to talk about. Should the SC President take ideas forward to Stokes? 	<ol style="list-style-type: none"> 1. Move to Sept. 2. Yes for Impostor Syndrome. Potential reach out to CARS for the return to campus. 3. to 5 – move to Sept.
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6.	New Business (30mins)	<ol style="list-style-type: none"> 1. Review Burrito Breakfast at LaPo request 2. Outstanding Supervisor Award – open call August, close end of September. 	<ol style="list-style-type: none"> 1. Funding is available. Staff moral is low, so events would be helpful. Enough food for 1200 based on the same event before the pandemic. Proposed to increase the amount of food to 1600 + on the fly adjustments. Proposed to add insulated lunch totes or reusable food bags as a give-away. 2. Potentially work with the Provost committee as a collaboration for any currently overlapping awards. <ol style="list-style-type: none"> a. Grace – activate nomination form b. Grace – reach out to the Provost Committee about how to move forward.
7.	Announcements	As time permits.	
8.	Upcoming Events	<i>Listed in chronological order:</i> <ul style="list-style-type: none"> • PAWS • Outstanding Supervisor Award 	
9.	Adjournment	Next meeting September 8, 2 – 3 PM @ Zoom	Closed at 3 pm.