



Staff Council Standing Committee Minutes

Committee Name: Rewards and Recognition Committee

Meeting Date and Place: May 13, 2021 via zoom

Members present: Joe Lane, Grace Faustino, Mark Reynolds, Nate Faust-Schucker, Keith Hitz, Jennifer Kavka, Lorena Blanco-Silva

Land Acknowledgement

Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

	Subject	Notes
1	Approve Agenda	Approved
2	Approve Minutes (from April 8th, 2021)	Approved
3	<p>Old Business</p> <p>1. Volunteering City of Albuquerque</p> <p>2. Brown bag let's do lunch Ideas Brown bag on how Administration, Regents, works with Staff council...etc.</p> <p>3. Brown bag with DEI Imposter Syndrome April 29 2021-in debrief</p>	<ul style="list-style-type: none"> Discussed the volunteering initiative and waiting a further discussion with Mark Reynolds. Part of Strategic Plan get staff involved with public service. One ABQ Volunteers.com allowed to do 24 hours of volunteering, senior Olympics, doing volunteer service. Grace volunteered with vaccine program. Background check may be necessary. Collaboration between UNM and city. Part of annual evaluation possible. Joe will talk to Nancy and Yadeeh about a possible brown bag on UNM Government and how Staff Council works/interacts with them. Another idea was hosting a Healthy Eating brown bag before we return in August. Joe will investigate Had a short discussion on the creation of a master Staff Council calendar which should be run by communication and marketing; all committee members were in support of this idea and it has been discussed in other committees. Please bring up with Exec. Imposter Syndrome brown bag was a success; 36 people attended. people were able to share personal information in their lives and through COVID. Committee discussed posting videos of past Brown Bags, perhaps of SC website. Jennifer will check with Amy.

<p>5 New Business</p> <ol style="list-style-type: none"> 1. PAWS winners for April 2021 2. Jim Davis awards discussion. 3. Staff Appreciation September 2021? For committee of volunteers – Athena Salazar, Yadeeh Sawyer... set up a zoom meeting include Amy. 4. Other ideas? 	<ul style="list-style-type: none"> • Monica Vlad is April's 2021 PAWS award. Jennifer and Grace will work on editing nomination forms. • Joe is the award winner for Jim Davis. There will be a short ceremony before the business meeting next week to make the formal announcement. • Staff Appreciation has about ~\$20K available in the budget. Committee discussed postponing Staff Appreciation until next year when there will be more money available and possibly a bigger celebration. • Committee would like to create an SOP for the process of Jim Davis and other awards. Any volunteers? • Committee decided to appoint Chair for next year at meeting in June. • The Committee will need to coordinate with Communication and Marketing to create an event packet template. Any volunteers?
<p>6 Next Meeting</p>	<p>Next meeting will be June 10th, 2020; 2-3pm</p>

**Rewards and
Recognition Roster**

Name	Email
Joe Lane (Co-Chair)	
Amy Hawkins (SC administrator Ex-officio)	
Celeste Cole	
Della Willis	
Jennifer Kavka (Co-Chair)	
Keith Hitz	
Lorena Blanco-Silva	
Natalie Brigance (excused)	
Nate Faust-Shucker	
Mark Reynolds	
Grace Faustino	