



Staff Council Standing Committee Minutes

Committee Name: Rewards and Recognition Committee

Meeting Date and Place: October 8, 2020 via zoom

Members present:

Joe Lane, Grace Faustino, Mark Reynolds, Keith Hitz, Jennifer Kavka, Amy Hawkins (Staff council administrator); Excused: Nate, Della, Celeste, Natalie.

	Subject	Notes
1	Approve Agenda	Approved
2	Approve Minutes (from September 10, 2020)	Approved
3	<p>Old Business</p> <p>1.Outstanding Supervisor Awards ceremony Set for Oct. 16th via Zoom. President Stokes to speak and Dr. Zerai to present.</p> <p>2.Debrief of Mental/Physical health seminars. 1 more with Ombudsman JoEllen R Ransom October 21st, 2020</p> <p>3.SC DEI Series on Racism/ and implicit Bias for more likely November.</p> <p>4. New Staff Councilor Awards? – Grace update?</p> <p>5.Staff Council Staff Professional Development awards/Grants working with Staff Success committee? On Staff success committee agenda</p> <p>6.Tier 1 staff appreciation- Response to Dave’s email. Frontier breakfast vouchers? \$5 each.</p>	<p>2-3pm. Program Awardees announced today. Program is set. Nancy introduction of President Stokes, Nancy introduce Dr. Zerai. Amy will hold up the awards during ceremony. Certificates for all nominees-Amy will do. Gift links. Winners get \$1000 receive by direct deposit. All awardees have been notified.</p> <p>Joe will talk with JoEllen.</p> <p>Submit a funding request for Presenter/speaker on anti-racism. Joint funding request.</p> <p>Too much happing future discussion. Parking lot item...</p> <p>Staff success committee... Angela to take to committee. They would have to apply for Funding request. Help with nomination scoring. How difficult to set up a foundation account? Problem never got used; never donated to. Annual 1500 to staff council a year. Vetting of nominations. Can not do with Staff appreciation account index.</p> <p>1 category. 2 how do we had them out. Writing up the request.</p>

4 Discuss other ideas?	
<p>5 New Business</p> <p>1. Gerald W. May Awards Nominations are coming in -all who have time onboard for scoring and will try to get a few people from Exec. Committee. We may have to schedule a separate meeting to discuss Winners and scoring.</p> <p>2. PAWS winners for September—Debra Montana We received only 2 nominations-One was for an entire department. We decided a few years ago that it goes to 1 individual. We have talked about honoring entire departments and we can revisit that.</p>	<p>Nominations started September 28th and ends October 17th then the scoring starts. 11 nominees. Scoring team. Can roll over to monies to next year. \$2000 – 2 to 5 winners. \$11,805 available.</p> <p>Debra Montana. Winner for PAWS September.</p>
6 Next Meeting	Next meeting will be November 12, 2020; 2-3pm

Rewards and Recognition Roster

Name	Email
Dave Thomas (Co-chair)	
Joe Lane (Co-Chair)	
Amy Hawkins (SC administrator)	
Celest Cole	
Della Willis	
Jennifer Kavka	
Keith Hitz	
Lorena Blanco-Silva	
Natalie Brigance (excused)	
Nate Faust-Shucker	
Mark Reynolds	
Grace Faustino	

