



# Staff Council Standing Committee Minutes

**Committee Name:** Rewards and Recognition Committee

**Meeting Date and Place:** November 12, 2020 via zoom

**Members present:**

Joe Lane Co-Chair; Mark Reynolds; Grace Faustino; Keith Hitz;  
Lorena Blanco-Silva

Excused: Nate Faust-Schucker; Celeste Cole; Della Willis; Jenifer Kavka; Natalie Brigance (member at large); Amy Hawkins (SC administrator).

## Land Acknowledgement

Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache – since time immemorial, have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and also acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.

	<b>Subject</b>	<b>Notes</b>
<b>1</b>	Approve Agenda	Approved
<b>2</b>	Approve Minutes (from October 8, 2020)	Approved

<p><b>3 Old Business</b></p> <p>1. Gerald May Awards. We need someone to email supervisors of awardees to speak on behalf of awardee. Keith Hitz will email the supervisors. <i>“So-and-so has been selected as a finalist for the 2020 Gerald W. May award, we are waiting for final decision by President Stokes but in the meantime, would like to ask you as their supervisor to say a few words during the ceremony, if they are indeed selected as an awardee”</i></p> <p>Winners of GWM Oceana Black Elk            grade 8 Corine Gonzales #2        Grade 16 Gary Harrison                Grade 13 Antoinette Rael             Grade 12 Mitzi Vigil                    Grade 11</p> <p>2. Debrief of Metal/Physical health seminars with Ombudsman JoEllen R Ransom November 4, 2020</p> <p>3. SC DEI Series on Racism/ and implicit Bias for November 23.</p> <p>4. New Staff Councilor Awards? – Grace update? Hold for May</p> <p>5. Staff Appreciation update on lobo</p>	<ul style="list-style-type: none"> <li>• Recommendation of 5 awardees with nominations have been sent to President Stokes with request to get back to me with final decision no later than the 25<sup>th</sup>.</li> <li>• I am actually still waiting for confirmation that she will attend the ceremony (request sent on Nov.3, followed up this week and was told they hope to have an answer this week)</li> <li>• Dorothy will be presenting the awards</li> <li>• In the works: <ul style="list-style-type: none"> <li>○ Once I hear back final word from President Stokes regarding awardees I will: <ul style="list-style-type: none"> <li>▪ finalize plaque order and start Non-Standard Payment forms for cash award for awardees</li> <li>▪ send congratulatory email to nominees inviting to ceremony</li> </ul> </li> <li>○ Special Exception for plaques and large permanent wall plaque (in Scholes Hall) update; Special Exception for eGift cards</li> <li>○ Nominee certificates (I will use template from last year) I’ll do the same thing I did for OSA and send a google form to fill out with address to mail them</li> <li>○ Nominee \$10 Amazon eGift cards (to go out Dec. 10<sup>th</sup>)</li> <li>○ Program (I will use template from last year)</li> </ul> </li> </ul> <p>Debrief sent out to SC Exec. 15 people attended.</p> <p>Suggested we change the week to the week after Thanksgiving. I think about. I’ll email Grace, Cindy and Bonnie to see if we can change the date. Flyer is done. If I have to, I can change the date. Need to add Zoom info to flyer that Marketing and communication did for us.</p>
<p><b>4</b> Discuss other ideas? Open discussion</p>	<p>Talked about our next big events next year. Possible Staff Appreciation luncheon, Happy hour, etc... Also coming up Jim Davis award.</p>
<p><b>5</b> New Business</p> <p>1. PAWS winners for October is Javier Flores.</p>	<p>Only one nomination so we awarded it to Javier Flores.</p>
<p><b>6</b> Next Meeting</p>	<p>Next meeting will be December 10th, 2020; 2-3pm</p>

**Rewards and  
Recognition Roster**

<b>Name</b>	<b>Email</b>
Dave Thomas (Co-chair)	
Joe Lane (Co-Chair)	*
Amy Hawkins (SC administrator)	
Celest Cole	
Della Willis	
Jennifer Kavka	
Keith Hitz	*
Lorena Blanco-Silva	*
Natalie Brigance (excused)	
Nate Faust-Shucker	
Mark Reynolds	*
Grace Faustino	*
Armando Bustamante	