



Staff Council Standing Committee Minutes

Committee Name: Executive

Attendance – Grace Faustino, Carla Sakiestewa, Damion Terrell, Ivan Olay, Sierra Kowalski, Amie Ortiz, Frankie F.

Guest – Marcus Anderson, Jessica Serna, Joseph Lane

Excused – Frankie M

Meeting Date and Place: March 3rd, 2025, 11:00 AM – 12:30PM; Teams

Minutes Submitted by: Grace Faustino

	Subject	Item	Notes
1.	Call to Order		11:03
2.	Approval of Agenda		Approved Some action items were noted as already completed: Trifold for legislative session Resolution on naloxone Agenda approved by unanimous consent
3.	Approval of Previous Meeting Minutes	2/10/25 - 2/24/25 SC Exec Minutes - 2.10.25.docx	Approved Minutes from two meetings were reviewed: Meeting from two weeks ago Meeting from last week Attendance list was updated which was previously missing Both sets of minutes approved by unanimous consent
4.	Indigenous Peoples' Land and Territory Acknowledgement	<i>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache since time immemorial – have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationships to indigenous peoples. We gratefully recognize our history.</i>	Sierra

<p>5.</p>	<p>New Business</p>	<ol style="list-style-type: none"> 1. Roundtable: <ul style="list-style-type: none"> • Staff as Students Funding Request <ul style="list-style-type: none"> ♣ Request Approved ♣ Let Madeline & Amy H know • Note takers – Yes • Proxy Access Buildings 2. President's Report <ul style="list-style-type: none"> • Provost Meeting <ul style="list-style-type: none"> ♣ Compensation – Purchasing power ♣ Economist ♣ Creating a resolution • EVP F&A Meeting <ul style="list-style-type: none"> ♣ Narcan comments <ol style="list-style-type: none"> 1. Can leadership ask if it has happened 2. There are several ways to do this. ♣ Likelihood vs Impact • BLT meeting <ul style="list-style-type: none"> ♣ Branch campus increasing fees ♣ Tuition increase request of 1% *(1.4%) ♣ HEPI & CPI increase of 3.4% ♣ \$1,246,378 pay for expected gap of 4% comp increase 3. President Elect's Report 4. Speaker's Report 5. Treasurer's Report 6. At Large Reports 	<p>Building Security Update: Update provided on the building security action item from previous meeting The building coordinator was contacted and has invited the "lock shop" representative A presentation about building security timelines is scheduled for an upcoming meeting Follow-up plan includes inquiring about the spring agenda for building security plans Current keycard access project has limited funding insufficient for all buildings Buildings are being prioritized based on crime occurrence rates High police call frequency buildings receive priority for security upgrades Additional funding is being sought after current allocation is used</p> <p>Compensation Committee Update: Committee is analyzing fluctuations in take-home pay versus cost of living Plans to examine staff purchasing power over time Discussion about including an economist to help interpret compensation data Possibility of consulting with the university's economic research department</p> <p>Compensation Comparison: Concerns raised about competition with other employers like APS Noted that some competing employers offer cheaper insurance Survey data will be gathered to inform next year's information materials More detailed analysis to be presented at future meetings</p> <p>Officer Reports: Speaker: No report this week Treasurer: Same financial numbers as last general meeting At Large: Nothing to report this week</p> <p>ADA Shuttle Bus Concerns: Current ADA-equipped shuttle buses with lifts are being phased out Plan to replace with on-demand wheelchair van service Concerns raised about potential access issues with on-demand service Questions about usage data and which routes are most used by wheelchair users Preliminary information indicates few consistent users in specific campus areas Consensus to continue this discussion at the next meeting</p>
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			Noted that while usage might be low, impact is significant More information needed before final decisions
	Announcements	Next scheduled meeting: 3.10.25	
	Action Items	<ol style="list-style-type: none"> 1. Process for Capital Outlay requests 2. Marketing for Government Relations 3. Drone Project. Gov.Rel will give update Nov. 4. Follow up with Dr. Cargas re: Basic Needs Survey and What can we do to help staff with food insecurity? 5. Staff poll re: courses of interest at CNM that are not offered by UNM? 6. 3-3-25: Follow up with "lock shop" contact about building security agenda for spring 7. 3-3-25: Contact economics department regarding assistance with compensation committee 8. 3-3-25: Gather more information about ADA shuttle bus changes 9. 3-3-25: Continue discussion about ADA shuttle accessibility at next meeting 	
	Adjournment	<ul style="list-style-type: none"> • Meeting was adjourned at 12:10 by unanimous consent 	