



Business Meeting Minutes

July 15, 2025, 1:00 – 3:00 pm

Zoom/Staff Council Conference Room

Members Present: Chantel Anaya, Marcus Anderson, Angel Baca, John Bell, Vanessa Chavez, Li Chen, Deena Duran, Mark Fisher, Frankie Florez, Sierra Kowalski, Joseph Lane, Marco Lopez, Wendy Gaytan Marin, Jairo Marshall, Brynn McCabe-Kelly, Coulton Newman, Ivan Olay, Amie Ortiz, Jennifer Payne, Mary Phibbs, Natalie Rowe, Kristina Rucker, Carla Sakiestewa, Yadéeh Sawyer, Damion Terrell, Sarah Trevisio, Quinton Valencia, Anneliese Ward, Winton Wood, Robinson Worley

Members Excused: Precious Allen, Michael Baca, Angela Beauchamp, Sharina Desai, Grace Foustino, Marvin Gouch, Mollie Hayden, Jessica Hitzman, Jennifer Kavka, Chelsea Kies, Madeline Pennington, Araceli Ramirez, John Shaski, Nicole Smith

Members Absent: Gilbert Gaillegos, Lorraine Koleski, Regis Lacher, Frankie McQuerry, Stephen Murillo, Amanda Ortiz, Zachar Peterson,

Opening, 1:03 pm, Speaker Sierra Kowalski

- I. **Introduction of new Staff Council Administrative Officer Simon Groove**, Damion Terrell
- II. **Roll Call: Admin Officer**, Simon Groove. *Quorum was established.*
- III. **Approve Agenda** *By unanimous consent, the minutes are approved.*
- IV. **Land Acknowledgement**, Councilor Kristina Rucker read the Acknowledgement.
- V. **Approve Minutes** *From meeting of 05/20/2025, approved by unanimous consent. From meeting of 6/17/2025, approved by unanimous consent.*
- VI. **Constituent Comments:** *None.*
- VII. **Guest Speaker(s): Deputy CHRO Emily Luhmen** presented on the Employee Engagement Survey. *A discussion was held on the survey and its outcomes in various organizations. An update was delivered regarding the Term Employment Retention project. Bereavement and Sick Leave policy revisions were also discussed.*
- VIII. **Reports**
 - a. President's Report, *President Damion Terrell reported on FSBC appointments and Lobos for Legislation appointments. Also reported on HR meeting topics and introduced the duties of the Staff Council Administrative Officer.*

Motion: *Shall Staff Council approve President Terrell's appointments?*
The resolution was adopted via unanimous consent.

Motion: *Shall Staff Council approve the appointment to replace Mary Phibbs?*
The resolution was adopted via unanimous consent.
 - b. Executive Committee Report, *President-Elect Joe Lane presented the report.*
 - i. **Motion:** *Shall Staff Council adopt the Academic Defense Pact Resolution?*
The resolution was adopted via unanimous consent.
 - c. Speaker's Report, *Speaker Sierra Kowalski delivered the report.*

Motion: *Shall Staff Council accept the Speaker's committee chair appointments?*
The resolution was adopted via unanimous consent.
 - d. Treasurer's Report, *Treasurer Carla Sakiestewa delivered the report.*
 - e. Committee Reports

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| i. Ethics | <i>Member delivered the report.</i> |
| ii. Rules and Elections | <i>Member delivered the report.</i> |
| iii. Communications & Marketing | <i>No report.</i> |
| iv. Compensation, Promotion, and Retention | <i>Member delivered the report.</i> |
| v. Diversity, Equity, and Inclusion | <i>Member delivered the report.</i> |
| vi. Environmental Sustainability | <i>Member delivered the report.</i> |
| vii. Government Relations | <i>Member delivered the report.</i> |
| viii. HSCS (Health Sciences Center Staff) | <i>Member delivered the report.</i> |
| ix. Technology | <i>Member delivered the report.</i> |
| x. Rewards and Recognition | <i>Member delivered the report.</i> |
| xi. Staff Success | <i>Member delivered the report.</i> |
| xii. Strategic Planning | <i>Member delivered the report.</i> |
| xiii. UNM Policy Review | <i>Member delivered the report.</i> |
| xiv. FSBC (Faculty Staff Benefits Committee) | <i>Member delivered the report.</i> |

IX. Unfinished Business None.

X. New Business None

XI. Councilor Introductions

- a. Yadeeh Sawyer
- b. Carla Sakiestewa

XII. Councilor Comments & Announcements (None)

XIII. Adjourn at 2:56