



Staff Council Standing Committee Agenda

Committee Name: Executive

Attendance – Ivan Olay, Damion Terrell, Amie Ortiz, Grace Faustino, Carla Sakiestewa, Sierra Kowalski, Frankie Flores

Guest – Marcus Anderson, Joseph Lane, Anonymous Guest

Excused – Frankie McQuerry

Absent-

Meeting Date and Place: April 21 2025, 11:00 AM – 12:30PM; Teams

	Subject	Item	Notes
1.	Call to Order		11:05
2.	Approval of Agenda		Approved
3.	Approval of Previous Meeting Minutes		Tabled for next week's meeting
4.	Indigenous Peoples' Land and Territory Acknowledgement	<i>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache since time immemorial – have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationships to indigenous peoples. We gratefully recognize our history.</i>	Read by Sierra
5.	New Business	<ol style="list-style-type: none"> 1. Roundtable: <ul style="list-style-type: none"> • Staff on Visas • At-Large Lunch and Learn Discussion 2. President's Report <ul style="list-style-type: none"> • HR Meeting • BOR – report out • BLT impromptu meeting 3. President Elect's Report 4. Speaker's Report 5. Treasurer's Report 6. At Large Reports 	1 Staff on visas – Student have received support services with the administration E.O. Staff doesn't have similar services or support. is a guest to talk about this topic. This theme has been brought up before. It was not taken forward much with the administration. When the travel ban was enacted, HR referred him to GEO. HR was not very informed. What are we asking, HR have a designated person that can be informed in topics relating to international staff. Concerns of international staff data could be

			<p>shared and which may jeopardize status. 2021- EDAC – Tuition remission for these staff are not considered resident tuition rates.</p> <p>Who's is overseeing international staff?</p> <p>How do we integrate them into the system(Follow up)</p> <p>UNM follows the 240 rule</p> <p>UNM does not accept digital letter, they want to have the physical letter.</p> <p>180 app for working permits – international its staff and faculty.</p> <p>Constant supportive communication for international staff.</p> <p>UNM Counsel should be brought in this topic.</p> <p>UNM HR should have a person to be designated on the website to be the point person.</p> <p>2 – Lunch and Learn – SK, FL, FM – OMBUDS have a discussion on how to have conversation in regards our rights. We would also like to have Francine Cordova so that staff is safe in their position for the actions and speech they participate.</p> <p>Summer targeted for conducting the lunch and learn. Reaching out to Dr Zerai to guide the language used.</p> <p>3 HR – meeting</p> <p>Lactation station – Kevin is willing to get a meeting. Sierra is willing to be the lead. Carla will touch base with facility manager she knows. This should be a UNM sponsored project.</p> <p>Speakers Report – will not appointment and leave for the new speakers in keeping with tradition. It is up to the incoming speaker on how appointment is made.</p> <p>List of Projects to ask for, priorities</p> <ul style="list-style-type: none"> • ADA Capital Outlay request \$200k <ul style="list-style-type: none"> ◦ Proxy Access Cards?? • Sharp Boxes <p>BoR did approve 1% tuition increase</p> <p>Being pro-active vs re-active for Staff Council Budget</p> <ul style="list-style-type: none"> • Focus groups <ul style="list-style-type: none"> ◦ Food / HR Quarterly event • HR re-occurring MOU for contribution to "Staff Appreciation" events • Same MOU w/ other departments, eg HSC
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	Announcements	Next scheduled meeting: 04.28.25	
	Action Items	<ol style="list-style-type: none"> 1. T-Shirt request – GF SK 2. SK & FF working on guest speakers for free speech advocacy & guidelines as UNM Staff. 3. Marketing for Government Relations 4. Drone Project. Gov.Rel will give update Nov. 5. Follow up with Dr. Cargas re: Basic Needs Survey and What can we do to help staff with food insecurity? 6. Staff poll re: courses of interest at CNM that are not offered by UNM? 	
	Adjournment		