



# Staff Council Standing Committee Minutes

**Committee Name:** Executive

**Meeting Date and Place:** October 07, 2024, 11:00 AM – 12:30PM; Teams

**Members Present:** Ivan Olay, Damion Terrell, Carla Sakiestewa, Amy Hawkins, Amie Ortiz, Grace Faustino

**Excused Absent:** Frankie Flores, Sierra Kowalski, Frankie McQuerry, Bonnie Minkus Holmes

**Guests Present:** Councilors Serna & Anderson

**Minutes Submitted by:** Amy Hawkins

	Subject	Item	Notes
1.	Call to Order		11:05AM
2.	Approval of Agenda		Approved.
3.	Approval of Previous Meeting Minutes	9.30.24	Approved.
4.	Indigenous Peoples' <a href="#">Land and Territory Acknowledgement</a>	<i>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache since time immemorial – have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationships to indigenous peoples. We gratefully recognize our history.</i>	Read by Ivan.
5.	New Business	1. Roundtable <ul style="list-style-type: none"> <li>Nice email &amp; suggestion – Ivan received an email from SHAC stating they appreciate the work Staff Council does and provided a suggestion regarding tuition remission being used toward summer camps held b`y UNM – Ivan to follow-up with Kevin to see if this is a possibility.</li> <li>Sidewalk use – non-motorized vehicles – Ivan and Marcus discussed regarding how there is so much traffic on the sidewalks, there are safety issues for pedestrians. Shawn Arruti has most up-to-date information – changes are on the way but subject to approval. Ivan to follow-up with Shawn for update.</li> </ul>	

		<ul style="list-style-type: none"> <li>• Employee Excellence – Focus Group volunteers needed. The committee is seeking feedback on practices such as retention, onboarding, and hiring. Scheduled for 10/23 9:00am with both in-person and virtual options.</li> <li>• Compensation Committee – met last Thursday with Joe as the chair of the committee. Goal is to gather data and policies etc. to magnify Staff Council voice regarding fair compensation.</li> </ul> <ol style="list-style-type: none"> <li>2. President Report – Meeting with Dr. Zerai and Kevin from HR; discussion about resolution request for Neuro-diversity training and HR’s role in training.</li> <li>3. President Elect Report – Meeting updates from STTAR Committee,</li> <li>4. Speaker’s Report – consultations on Joe Lane for DEI; Joanne Kuestler, Anthony Robinson for Compensation committee</li> <li>5. Treasurer’s Report – \$1,139 spent in Staff Appreciation so far; Amy is putting together a multi-year request for Staff Appreciation and will be working with Ivan for additional support request from HR again for this year.</li> <li>6. At Large Reports <ul style="list-style-type: none"> <li>• Grade Level – None</li> <li>• Precincts - None</li> </ul> </li> </ol>	
	<b>Announcements</b>	Next scheduled meeting 10.21.24	
	<b>Action Items</b>	<ol style="list-style-type: none"> <li>1. Marketing for Government Relations</li> <li>2. ONEbox Opioid / Naloxone Emergency Box</li> <li>3. Drone Project. Index is secured; ongoing.</li> <li>4. Follow up with Dr. Cargas re: Basic Needs Survey and What can we do to help staff with food insecurity?</li> <li>5. Staff poll re: courses of interest at CNM that are not offered by UNM?</li> </ol>	
	<b>Adjournment</b>		11:54PM