



# Staff Council Standing Committee Minutes

**Committee Name:** Executive

**Meeting Date and Place:** March 15, 2024, 11:15 AM – 12:30PM; Teams

**Members Present:** Grace Faustino, Ivan Olay, Joe Lane, Amie Ortiz, Amber Trujillo McClure, Bonnie Minkus Holmes.

**Excused Absent:** Amy Hawkins, Frankie Flores, Angie Beauchamp, Tayli Lam.

**Members Absent:**

**Guests Present:**

**Minutes Submitted by:** Amy Hawkins

|    | Subject  | Item  | Notes               |
|----|--|---|---------------------|
| 1. | Call to Order  |   | Meeting started at: |
| 2. | Approval of Agenda   |   |                     |
| 3. | Approval of Previous Meeting Minutes                                   |   |                     |
| 4. | Indigenous Peoples' <a href="#">Land and Territory Acknowledgement</a> | <i>Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache since time immemorial – have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationships to indigenous peoples. We gratefully recognize our history.</i>  |                     |
| 5. | New Business   | <ol style="list-style-type: none"> <li>Roundtable <ul style="list-style-type: none"> <li>Update on most recent policy reviews (Grace, Ivan): Ivan shared <a href="#">Submitted comments - March 2024.docx</a> for Policies 4000, 4040, 5200, and 6110, and noticed the biggest distinction is between working in office/on campus and remote workers for 4000. Amie mentioned she works on anything that comes out of the finance office; Ivan also shared the <a href="#">PRC teams folder</a> with Exec. Grace would like some clarification of her question regarding a professor of law potentially working with the Policy office, and if so, in what capacity.</li> </ul> </li> </ol> |                     |

- Building Access for Temp/Contract Employees (Grace) update: In addition to her update last week, Grace mentioned that this is being worked on; and that the department responsible claimed it was an oversight.
- Employee Engagement Survey Update and Next Steps (Bonnie): Bonnie mentioned that they are still compiling data, and that the Gallup people are planning on coming to ABQ on April 29<sup>th</sup> and will be having a session specifically for SC and Faculty Senate. The survey ended up with 48% response rate compared to 44% last year. There was discussion regarding: on-call staff and their participation in this survey; the targeted events to promote participation from different areas; and the helpful partnership in reporting with HR consultants.

2. President's Report

- Next Steps for Capital Outlay Request: Grace met with Mary Clark and Tabia and Mary is going to identify projects for safety and compliance that have not been completed, and Tabia is going to send the latest Safety Walk report, and work towards putting the funding towards those identified uncompleted projects. Grace spoke about video drone surveillance project through the Safety Task Force and inquired about SC forming a group to help oversee the project. No feedback was given.
- Gallup Presentation on results of Staff Engagement Survey: Grace talked about another idea from Gina: an SC Engagement committee that can sit on the leadership groups on campus to help support the initiative of the engagement survey. There was then discussion about how the survey is being used and the differences in how managers of different areas are responding; further discussion about what a potential Engagement committee could look like, and then back to discussing how some managers are responding, some with great effort to respond and successful action planning and follow up, and some who are not making plans at all.
- CNM Tuition Remission: Grace updated Exec about the discussion with Kevin from HR. Instead of having a separate billing process for CNN, UNM will use the current billing process for those registering through the continuing ed process.

|  |                      |   |                                |
|--|----------------------|---|--------------------------------|
|  |                      | <ol style="list-style-type: none"><li>3. President Elect's Report: Ivan covered discussion in the Policy report in Roundtable.</li><li>4. Speaker's Report: Speaker Lane is thinking of ideas for SC recruiting and will share those after the elections.</li></ol> |                                |
|  | <b>Announcements</b> | Next scheduled meeting: 3.29.2024   |                                |
|  | <b>Adjournment</b>   |   | Meeting adjourned at: 12:03 PM |