

## Staff Council Standing Committee Minutes

Committee Name: Executive

Meeting Date and Place: July 1, 11:00 AM - 12:30PM; Teams

**Members Present:** Ivan Olay, Amie Ortiz, Grace Faustino, Carla Sakiestewa, Frankie McQuerry, Sierra Cushing, Bonnie Minkus Holmes, Damion Terrell, Grace

Faustino

Excused Absent: Amy Hawkins, Frankie Flores

**Members Absent:** 

Guests Present: Marcus Anderson, Quinton Valencia

Minutes Submitted by: Amy Hawkins

	Subject	Item	Notes
1.	Call to Order		11:02
2.	Approval of Agenda		Approved.
3.	Approval of Previous Meeting Minutes	6.24.24	Approved.
4.	Indigenous Peoples' Land and Territory Acknowledgement	Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico – Pueblo, Navajo, and Apache since time immemorial – have deep connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationships to indigenous peoples. We gratefully recognize our history.	Read by Grace
5.	New Business	Roundtable:     Guest Speaker: Quinton Valencia, discussion on councilor correspondence with constituents re: compensation. Staff compensation is always on the radar and a priority this year. Ideas and things in the works include: communicating with staff and encouraging staff to show up at Regents meetings, to highlight that funding for compensation comes from legislature; how can SC have more of a presence and starting to push now at meetings like President's advisors meetings; possible petition; because of all the	

increases (parking, insurance premiums) for most staff they will not be seeing much addition take home pay; HR perspective and using tools like SPET review:

- How to communicate with constituents: ask if we can use their comments to strengthen our position and thank them for their communication; and encouraging them to come to SC Business meeting, Regents meetings, and communicating to constituents about what SC does to advocate for staff compensation.
- July Business Meeting Agenda was approved with the recommendation that Sharina be included in Communicating with Constituents.
- Resources (for staff and PD) responding to distressed and unhoused persons on campus.
   Bonnie shared that HSC are starting a Wellbeing Office with may resources and perhaps info can be put on Wayfinder. Bonnie will reach out to HSC Wellbeing
- GA's 30% increase and staff supervision of students that are now going to make more. Ivan shared screen and discussed how can we augment and share the data; reach out to Tony Robinson (Damion); and Irene Gray (Grace) to help with language.
- 2. President's Report: President Olay has had and will continue having conversations with VP Stevenson and Provost Holloway regarding comp; he was able to reach about the recent loboo alerts to have an all-clear message go out to staff; continued conversations with Sean re: parking and west side bus service; and will be meeting with Mike Puelle regarding legislative funds. Please reach out if you have ideas or anything to share.
- President Elect's Report: President Elect Terrell requested an update regarding the CNM tuition benefits and will reach out to Joey Evans in HR for an update. Request for policy review agenda items
- 4. Speaker's Report: Speaker Ortiz consulted on adding Marcus Anderson and Winton Wood to Communication & Marketing committee.
- 5. Treasurer's Report: Treasurer Sakiestewa gave an update on the first meeting with Texanna and Amy; that Texanna and Amy work on specifics and Carla brings up ideas and concerns. Ideas to work on include written agreement with leadership towards collaboration, budgeting in-person meetings, and historical information to help advocate support for increased costs.

	6. At Large Report: Meetings are being set up ©.	
Announcements	Next scheduled meeting: 7.8.24 Amy will be on leave Wednesday, July 10 - Friday, July 19; Business Meeting Notice will be sent out on Tues., July 9, 2024.	
Action Items	<ol> <li>HR Engagement Survey follow up</li> <li>Drone Project. Once there is an index, Amy can sign the PO. Funds are not available until July 1.</li> <li>Westside to UNM direct line rapid ride (used to have this but stopped during the pandemic)</li> <li>What can we do to help staff with food insecurity? Perhaps working with UNM Food and new catering company.</li> <li>Basic Needs survey; strategize for use to advocate for staff increases.</li> <li>Parking concerns</li> <li>Staff concerns re: upcoming raises for GAs</li> </ol>	
Adjournment		12:05PM