



Staff Council Standing Committee Minutes: Executive

Date and Place: 01/08/20, University Club

Members Present: Rob Burford, Nancy Shane, Ryan Gregg, Autumn Collins, Angie Beauchamp, Arcie Chapa, Mary Clark, Brian Vineyard, Armando Bustamante

Members Excused:

Minutes submitted by: Amy Hawkins

1. Agenda Approved: 10:37AM
2. Approve Minutes: 12/11/19 Approved.
 - a. Amy forgot to add on the discussion of moving Autumn to G14 rep.
3. Guest Speaker(s) Grace Faustino (P6) Re: SC Diversity Committee
 - a. Grace, Angie and Cindy Mason have been working on as potential Ad-hoc SC Diversity, Equity & Inclusion committee. General scope to assess the landscape and align with Office of Equity and Inclusion and HR efforts.
 - i. Most current efforts focused on students and faculty; staff have different needs
 - ii. Grace has met with Dr. Zerai - both Dr. Zerai and Dorothy have showed interest in having someone from their department on the committee
 - iii. Angie shared some language she has put together and received feedback
 - iv. Underrepresented groups and membership composition will have to be determined
 - v. Committee will be proposed at January meeting
 - vi. Ryan suggested language for the charge of committee
4. Administrative Officer's Report
 - a. Grade 12 vacancy recommendation: Sarah Treviso. Interest statement below. *Several people interested including a current councilor who wants to change over from precinct to grade. Others who are interested are: Sarah Treviso (HSC), Celestina Torres, Cameron Langer, Amy Thompson.*
 - I. Tabled. Amy to ask everyone to provide a statement with confirmation that they have spoken to their supervisors regarding the commitment by next Wed.
 - b. January meeting agenda. Approved with potential addition of guest speaker.
 - c. Funding/Event Request: Government Relations Postcards. Approved.
 - d. Reach out to Dr. Zerai to see if she can come to January meeting Re: Seal committee
5. Roundtable
 - a. SC Strategic Planning – add to January Business meeting agenda
 - i. Could be a topic for Nuts & bolts for February
 - ii. Discussion of having an Ad-hoc committee

- b. Governor's Executive Order re: 12 weeks of Parental Leave for all state employees: <https://www.abqjournal.com/1405552/nm-offers-paid-parental-leave-to-state-workforce.html>
 - i. New resolution to expand our parental leave policy to match discussion
 - ii. Ryan and Nancy to discuss with President Stokes & Dorothy
 - c. Lobos for Legislature update
 - d. Rob: HR Stuff: appeal process for staff update and discussion. Share your opinions with Rob regarding this process.
- 6. President's Report
 - 7. President Elect's Report
 - a. Book club update
 - b. Communication workshop in March
 - c. Mentorship update: should we offer the opportunity to switch mentees? No
 - i. Satisfaction survey will go out in May
 - ii. Nancy will reach out to current group to see how things are going
 - 8. Speaker's Report
 - 9. Treasurer's Report
 - 10. Adjourn – 12:05