



Friday, June 14, 2024

Via Zoom (<https://unm.zoom.us/j/92810558155>). 1:30 PM – 3 PM.

In attendance: Angie Beauchamp, Yadeeh Sawyer, Amaris Swann, Carla Sakiestewa, Gonzalo Olivas, Mark Fischer, Quinton Valencia, Richard Flahive, Cynthia Perez Chavez

Excused:

Meetings submitted by Yadeeh Sawyer

Meeting called to order at 1:35 PM

[Land acknowledgement.](#)

Agenda. Approved.

Minutes. May - approved.

1. Discussion on the Black Minds Matter and Honoring Immigrants acknowledgements and if this committee should work with the UNM Diversity Council to get these pushed institutionally, as the Land Acknowledgment has.
 - a. Yadeeh will ask the DC in September how this committee can help move this forward.
2. Yadeeh summarized the status of the Diversity and Neurodiversity training resolution. If you want to be part of this, reach out to her at yadeeh@unm.edu
3. UNM Bereavement Policy – does not currently allow for cousins. Andrea is the lead, but it has pivoted to Angie to develop a resolution to address this. Angie shared the start to this change for the committee to work through. With a focus on:
 - a. Add “Cousin” as either cousin or first cousin.
 - i. Concern is as we add layers, are we creating an unintentional burden to the end user if they need to rely on this for their own bereavement leave.
 - ii. Proposed as leaving it broadly to any bereavement for 5 days paid within a certain amount of time, and then not paid for any additional days.
 - iii. Keep the changes focused on making it more inclusive, rather than increasing the amount of time. Include blood or affinity equal to a family relationship.
 - b. Working session to come up with the wording for change.
 - i. Angie will create a document with the edits and suggestions to be included in the draft resolution.
 - c. Next step: A resolution addressing these changes.
4. Selection of the committee chair – Angie will continue as the committee chair.

Meeting adjourned: 3:05 pm