



Friday, August 9, 2024

Via Zoom (<https://unm.zoom.us/j/92810558155>). 1:30 PM – 3 PM.

**In attendance:** Angie Beauchamp, Yadéeh Sawyer, Andrea Quijada, Cynthia Perez-Chavez, Gonzalo Olivas, Mark Fischer, Michelle Wingo

**Meetings submitted by** Yadéeh Sawyer

**Meeting called to order** at 1:45 pm

[Land acknowledgement.](#)

**Agenda.** Approved by acclamation.

**Minute.** July – approved by acclamation.

1. **Bereavement Resolution update**
  - a. Kevin in HR received it. No immediate issues or red flags communicated back to Angie.
  - b. SC Exec asked if the state had leave for pregnancy loss, it does not.
  - c. Next step is propose it at Staff Council.
2. **Diversity & Neurodiversity training** resolution passed the committee. Yadéeh will send it to SC Exec.
3. **Height & Weight resolution Update.** The University is unable to add Height and Weight into the discrimination clause. Future potential alternative steps were explored, but nothing has come beyond this previous meeting. For example, within purchasing best practices for accommodating needs.
4. **Discuss the suggestion of President Elect having commenting power prior to presenting any resolution, as proposed in the July General Business Meeting**
  - a. *Angie* – Not opposed to sending it for comment; it is the request of the “always” part of things.
  - b. *Gonzo* – asked where this proposal was coming from. There are concerns with the wording of “should” and “must.”
  - c. *Mark* – thought to be an expansion for the use of the Policy Review Committee. Agrees it should be a recommendation or open consultation, but not a mandate.
5. **Announcements or additional points of discussion**
  - a. *Cynthia* – [CELAC department](#) has English as a 2<sup>nd</sup> Language classes, and UNM employees can use tuition remission for them.

**Meeting adjourned:** 2:24 pm