DEI Meeting Minutes

Friday, November 10, 2023
Via Zoom (https://unm.zoom.us/j/92810558155). 1:30 PM – 3 PM.

In attendance: Angie Beauchamp, Yadéeh Sawyer, Quinton Valencia, Carla Sakiestewa, Cynthia Perez-Chavez, Michelle Wingo, Andrea Quijada, Mark Fischer, Hyunju Blemel

Meetings submitted by Yadéeh Sawyer
Meeting called to order at 1:33 PM
Land acknowledgement.

Agenda Approval. Approved.

Attendee intros.

Update on the Height and Weight resolution
- OCEE meeting did not happen yet. OCEE is working through the legal implications and context before the meeting occurs.

Update on the Social Media Campaign
- How are we going to make our presence into other existing Social Media platforms happen. Mark is going to speak with UCAM to gain guidance into the most appropriate next step.
  - Suggested to have a Qualtrics submission form to streamline content.
  - Michelle volunteered to help build content.

Dress Codes at UNM
- Opened discussion on observations and opinions as this applies to UNM staff.
- Safety related dress codes are important.
- Differences are often related to leaderships “idea” as to what is considered business proper, with a large amount of variability.
- Suggested if something is limiting their diversity and inclusivity to bring it to the attention to this committee to determine the best approach forward.
- Yadéeh will draft a survey to put out to staff. Committee will review then send to Exec and C&M Committee for final approval before requesting all SC send to each of their constituents.
  - Specify for UNM department and organization restrictions only. For example, it does not related to UNMH, but does related to HSC.
  - Include:
    - If specified for in-person vs remote work
    - Written policy, communicated via email, spoken guidelines
    - What is the dress code
  - Add Angie, Andrea, and Michelle. Offer to all committee to help.

Ideas for Staff Council Projects
- None presented.

Member Check In

Meeting adjourned 2:44 PM