SC DEI Meeting Minutes
Friday, May 12, 2023
Via Zoom (https://unm.zoom.us/j/92810558155) . 1:30 PM – 3 PM.

In attendance: Angie Beauchamp, Yadéeh Sawyer, Sharina Desai, Bryn McCabe-Kelly, Grace Faustino, Carla Sakiestewa, Cynthia Perez-Chavez, Gina Urias-Sandoval

Called to order at 1:39 pm

1. Call for committee chair. Angie will stay on if needed, but would like a co-chair or give another person the opportunity to lead the committee.
2. Committee participation. Will leave people on the listserv as they want to be informed, regardless of formal committee appointment.
3. Unfinished initiatives for this next year:
   a. Add height and weight to the non-discrimination policy.
   b. Bryn shared the desire to re-start the DEI book club. Bryn volunteered to help bring this back.
      i. There is a listserv. Unsure if it’s housed within Staff Council or with Armando Bustamante. Reach out to Amy Hawkins to determine which.
   c. Facilitate heritage and awareness month celebrations/events/activities. Potentially as each have ideas for each month/time frame.
      i. Goal to educate the community.
         1. What is the best approach to get to this goal, rather than attendance only those who are already supportive and aware.
         ii. Start planning this summer for the year.
            1. Bryn started a document to help lay out which celebrations are throughout the year: https://unmmm-my.sharepoint.com/:x:/g/personal/bmccabe_unm.edu/EWUZtxfh46ZDTiNSG1iSMBYI4TclNTy5LZkn0LvW-ZQ?e=wVkJw3
      iii. The HSC community has similar events. Potentially collaborate with them.
   iv. Establish a DEI calendar for the year, as UNM does not have one, but other universities do. Have priority to UNM related events, but also other non-UNM events relevant to the theme.
      1. UNM Event calendar – work with UCAM to create a DEI tag for events.
      v. Have a “seasonal” space on campus where people can go to help promote awareness of the DEI population.
   d. In next meeting, will address with the new committee on which additional goals the committee can have for the year.

Meeting adjourned 2:45 pm.