

Staff Council Standing Committee Minutes



**Committee Name:** Diversity, Equity and Inclusion Committee

**Meeting Date and Place:** Friday, January 13, 2023 @ via Zoom

**Members Present:** Angela Beauchamp, Carla Sakiestewa, Mark Fischer, Amber Trujillo McClure, Grace Faustino, Bryn McCabe-Kelly, Sharina Desai, Yadéeh Sawyer, Javier Ríos, Lorena Blanco Silva, Mike Snyder

**Members Excused:**

**Members Absent:**

**Guests Present:**

**Minutes submitted by:** Angela Beauchamp

	Subject	Notes	Follow-Up
	Call to Order		Meeting started at 1:34 pm
1	Approve Agenda	Approved	
2	Approve Minutes	Approved	
3	Land Acknowledgement	Read	
3	Ongoing Business and Updates	<ul style="list-style-type: none"> <li>A. Amber and Angie – update on Amie Ortiz’s meetings with HR and administration about the background check policy. It is possible that the Criminal Conviction Form will be eliminated.</li> <li>B. Javier – discussion of the suspicion of impairment policy</li> </ul>	ACTION ITEMS:
4	New Business	<ul style="list-style-type: none"> <li>A. Grace – possible Black History Month activities in February</li> <li>B. Javier – discussion of free meeting spaces for UNM employees, especially on North campus</li> <li>C. Javier – discussion of equity related policy issues with UNM partners and contractors</li> <li>D. Angie – meeting day and time for DEI committee. After the new poll, Friday afternoon is still the most accessible for our members.</li> <li>E. Grace – Campus Climate Survey discussion</li> </ul>	<ul style="list-style-type: none"> <li>A. Sharina will work on a possible lunch and learn program for Black History Month.</li> <li>B. We will support and promote other on campus BHM activities.</li> <li>C. All staff should fill out the Campus Climate Survey.</li> </ul>
5	Announcements and Mental check-ins		
6	Next meeting	February 10 at 1:30 via Zoom	
7	Adjournment	Meeting adjourned 3:03pm.	