### Staff Council Standing Committee Minutes

**Committee Name:** Diversity, Equity and Inclusion Committee  
**Meeting Date and Place:** Friday, October 14, 2022@ via Zoom  
**Members Present:** Angela Beauchamp, Carla Sakiestewa, Mark Fischer, Amber Trujillo McClure, Mike Snyder, Nancy Shane, Hannah Torres, Yadéeh Sawyer, Cynthia Perez-Chavez, Winton Wood  
**Members Excused:** Jessica Stanton, Sharina Desai, Javier Rios, Bryn McCabe-Kelly  
**Members Absent:**  
**Guests Present:** Heather Canavan  
**Minutes submitted by:** Amber Trujillo McClure

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<tr>
<th>Subject</th>
<th>Notes</th>
<th>Follow-Up</th>
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<td><strong>Call to Order</strong></td>
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<tr>
<td><strong>1 Approve Agenda</strong></td>
<td>Approved</td>
<td>Meeting started at 1:33 pm</td>
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<td><strong>2 Approve Minutes</strong></td>
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<td><strong>3 Land Acknowledgement</strong></td>
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| **4 Ongoing Business and Updates**         | A. Special Guest Heather Canavan – Presented on Accessibility Design Course that she teaches that focuses on real world solutions for students who are differently abled.  
B. New member introductions - Hannah Torres  
C. Nancy discussed UNM employees impacted by the justice system listening session working group. Yadéeh suggested making it part of a lunch and learn which have historically been from 12-1 on Friday. Amber discussed a future training for our group from Dr. Mary Adams Trujillo, Transracial Mediated Discourse. Training focuses on the practice of “listening” as a means to open /create dialogue among different people.  
D. New Mexico Diversity Summit - Is there interest from our group to sit on/create a session panel? Suggestion to moderate rooms. | ACTION ITEMS:  
A. Heather will follow up with Mike Snyder on accessibility issues.  
B. Angie will follow up on ergonomic review timeframe.  
C. Amber will book the training with Dr. Mary Adams Trujillo  
D. Working group meeting on justice involved people scheduled for Oct. 21. |
| **5 New Business**                         | A. Grace - Policy Review Discussion - Plans to elevate the Ad Hoc Policy Review Committee to a Standing Committee at the next Business Meeting  
B. Juneteenth Update - Approved still pending President Stokes signature and announcement. | A. Join Policy Committee if interested |
| **6 Announcements and Mental check-ins**   | A. Carla - Cultural Climate Center for Excellence Grant. Requested individuals on the HSC side who would be interested in participating in a focus group.  
B. Discussion about the Research Administrator Symposium October 19 & 20th. | A. HSC staff should let Carla know if interested. |
| **7 Next meeting**                         | Nov. 11 at 1:30 via Zoom                          |                                                                           |
| **8 Adjournment**                         | Meeting adjourned 3:15pm.                        |                                                                           |