### Staff Council Standing Committee Minutes

**Committee Name:** DEI  
**Meeting Date and Place:** Friday, November 11, 2022 via Zoom  
**Members Present:** Angela Beauchamp, Jessica Stanton, Gina Urias-Sandoval, Bryn McCabe-Kelly, Sharina Desai, Yadeeh Sawyer, Grace Faustino, Mark Fischer, Carla Sakiestewa, Nancy Shane, Mike Snyder  
**Excused Absent:** Amber Trujillo McClure, Javier Rios  
**Members Absent:**  
**Guests Present:**  
**Minutes Submitted by:** Jessica Stanton  

*Information in red is suggested guidelines*

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<tr>
<th>Subject</th>
<th>Item</th>
<th>Notes</th>
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<tbody>
<tr>
<td>1. <strong>Call to Order</strong></td>
<td>Meeting opened by Angie</td>
<td>Meeting started at 1:34pm</td>
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<td>2. <strong>Indigenous Peoples’ Land and Territory Acknowledgement</strong></td>
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<td>Read by Carla</td>
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<td>3. <strong>Approval of Agenda</strong></td>
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<td>4. <strong>Approval of Previous Meeting Minutes</strong></td>
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| 5. **Unfinished Business** | Topics/Issues from previous meeting:  
   a. update from Nancy on meeting re justice involved persons  
   b. APS voting at next board mtg update from Bryn  
   c. diversity summit update with Yadeeh  
   d. policy discussion with Grace since Javier is out | a. next meeting on justice involved persons - Fri, Dec 2 |
| 6. **New Business** | New topics/issues not previously discussed.  
   a. Juneteeth approved as holiday  
      i. has it been announced?  
   b. Pronouns discussion: what do people know, what is appropriate to say/ask  
   c. ergonomic assessment took 2.5 weeks per Angie | a. since the approval removed a previous day off in July, does staff know? |
| 7. **Announcements** | N/A ran out of time |  |
| 8. **Adjournment** | Next meeting December 9 from 1:30 @ Zoom | Meeting adjourned at 3:06 pm |