## Staff Council Standing Committee Minutes

**Committee Name:** Diversity, Equity and Inclusion Committee  
**Meeting Date and Place:** Wednesday, June 10, 2020, 3-4pm, Zoom  
**Members Present:** Angela Beauchamp, Lorena Blanco-Silva, Armando Bustamante, Cynthia Perez Chavez, Kelly Davis, Dada Willis-Gregory, Grace Faustino, Mark Fischer, Sean Fisher, Ryan Gregg, Joe Lane, Texanna Martin, Cindy Mason, Carla Sakiestewa, Jessica Serna, Azura Tallant, Jennie Wong  
**Members Excused:**  
**Members Absent:**  
**Guests Present:** Amie Ortiz, Nancy Shane  
**Minutes submitted by:** Angela Beauchamp

### Subject | Notes | Follow-Up
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1 Approve Agenda | Approved | 3:05pm
2 Approve Minutes (05/13/20) | Approved |  
3 Announcements | Grace Faustino meets with DEI VP Dr. Zerai monthly. | ACTION ITEMS: Discuss building out the SC DEI Cmte page at our next meeting.

### 4 Old Business
- A. Technology Committee proposal – Azura Tallant and Sean Fisher  
- B. Spanish Language Resolution – Angie Beauchamp  
- C. Review of SC bylaws and elections procedures – Mark Fischer and Texanna Martin  
- D. Quarterly workshops and presentations on topics like implicit bias and anti-racism; new councilor orientation – Joe Lane and Armando Bustamante

### 5 New Business
- A. Amie Ortiz, Rules and Elections Cmte Chair, presented on the SC election results and outreach efforts.  
- B. Discussion with Ryan Gregg and Nancy Shane about development of a microaggressions training for staff. Lorena Blanco-Silver reported that conversations about this are already in place beween DEI and HR, and that the university is considering purchasing a membership to DiversityEdu. Cindy Mason proposed that we organize bite sized sessions on topics related to diversity at each SC meeting.  

### Actions
- A. Sean and Azura will send out the new Technology Committee charge to the group.  
- B. Nancy Shane will present the Spanish Language Resolution to the VP HR in July. We will move to adopt the resolution at the July SC meeting.  
- C. Mark and Texanna will present proposed changes to the group before moving forward with suggestions to Rules & Elections Cmte.  
- D. Let Joe know if you have ideas for workshop topics.  

A. Amie will take back the request for aggregated data on precinct election results and participation rates, and a suggestion to contact candidates during the seven day waiting period, to R&E.
C. Proposed resolution condemning systemic and institutional racism in higher education, coming from a variety of perspectives, include Black and Native points of view – Armando Bustamante
D. Amplifying Diverse Voices project. We encourage participation by everyone. We need to develop a process – Angie Beauchamp

B. Cynthia Perez Chavez will contact EOD about offering trainings.
C. Contact Armando if you would like to work on the anti-racism resolution.
D. Contact Angie to participate or to take over coordination of the project. We will present at the next SC meeting.

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<th>Review of Action Items</th>
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<tr>
<td>6</td>
<td>Next meeting</td>
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<tr>
<td>7</td>
<td>July 8, 2020, 3 to 4pm</td>
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Adjourn 4:22pm