



Staff Council Standing Committee Minutes

Committee Name: Diversity, Equity and Inclusion Committee

Meeting Date and Place: Wednesday, July 8, 2020, 3-4pm, Zoom

Members Present: Angela Beauchamp, Lorena Blanco-Silva, Thuy Bui, Armando Bustamante, Grace Faustino, Mark Fischer, Ryan Gregg, Joe Lane, Texanna Martin, Cindy Mason, Bryn McCabe-Kelly, Teya Nguyen, Cynthia Perez-Chavez, Carla Sakiestewa, Jessica Serna, Azura Tallant, Dada Willis-Gregory, Jennie Wong

Members Excused: Nate Faust-Shucker

Members Absent:

Guests Present: Amy Hawkins (SC Administrator); Jennifer Lim and Javier Rios (Project Echo); Juniper Manley (Harwood in Taos)

Minutes submitted by: Angela Beauchamp

	Subject	Notes	Follow-Up
1	Approve Agenda	Approved	3:02pm
2	Approve Minutes (06/08/20)	Approved	
3	Announcements	<ul style="list-style-type: none"> A. Joe Lane – The first webinar will be with Dr. Assata Zerai, July 15 at noon. B. Armando Bustamante – 66 people have signed up for our book club 	ACTION ITEMS:
4	New Business	<ul style="list-style-type: none"> A. Grace Faustino - Introduction of new members and guest attendees. B. Amy Hawkins – Election for new committee co-chairs. Grace Faustino and Cindy Mason were nominated. Both Grace and Cindy were elected as co-chairs. C. Cynthia Perez-Chavez – Overview of EOD trainings. The Unconscious Bias training is available online in Learning Central. Trainings on Managing Bias, and Micro and Macro Aggressions are to come. There is a possible diversity certificate program in development. Suggestion to incorporate bias training for all Staff Councilors. D. Texanna Martin and Mark Fischer – They are reviewing recommendations for changes to Staff Council bylaws. These will be sent to the DEI Committee before being passed along to the Rules and Election Committee. E. Grace Faustino - Request for volunteers to take minutes at committee meetings. F. Grace Faustino – Committee meetings will be restructured for efficiency, with reports from working groups and new business as priorities. Meetings will be 1.5 hours long in the future. G. Azura Tallant – The charge needs to be finalized for the Technology Committee. 	<ul style="list-style-type: none"> A. Lorena Blanco-Silva will follow up with more information on bias training. B. Texanna Martin and Mark Fischer will email with recommended bylaw changes. C. Armando Bustamante will take minutes at August meeting. Azura Tallant will take the September meeting. D. Azura Tallant will share the Technology Committee charge via email.
5	Next meeting	August 12, 2020, 3 to 4:30pm	
6	Adjourn		4:13pm
