

Staff Council Standing Committee Minutes



**Committee Name:** Diversity, Equity and Inclusion Committee

**Meeting Date and Place:** Wednesday, August 12, 2020, 3-4:30pm, Zoom

**Members Present:** Angela Beauchamp, Lorena Blanco-Silva, Thuy Bui, Armando Bustamante, Grace Faustino, Mark Fischer, Ryan Gregg, Joe Lane, Texanna Martin, Cindy Mason, Bryn McCabe-Kelly, Teya Nguyen, Cynthia Perez-Chavez, Carla Sakiestewa, Jessica Serna, Azura Tallant, Dada Willis-Gregory, Jennie Wong

**Members Excused:** Nate Faust-Shucker

**Members Absent:**

**Guests Present:**

**Minutes submitted by:** Armando Bustamante

	Subject	Notes	Follow-Up
1	Approve Agenda	Approved	3:00pm
2	Approve Minutes (07/08/20)	Approved	
3	Presentation	<p>A. Implicit bias presentation by Lorena Blanco-Silva</p> <ul style="list-style-type: none"> <li>• Harvard implicit test how did people feel about it</li> <li>• We saw some bias we didn't know existed</li> <li>• People that we trust seem to be similar to us</li> <li>• Can we do different parts of presentation for the following meetings</li> </ul>	<p><b>ACTION ITEMS:</b></p> <p>A. Lorena will look to see what other training can be done</p>
4	Old Business	<p>A. Amplifying Diverse Voices</p> <ul style="list-style-type: none"> <li>• Couple of people have responded to request by Angela</li> <li>• Angela needs more and SC DEI are encouraged to submit</li> </ul> <p>B. Webinar Presentation with VP of Equity and Inclusion, Dr. Zerai – most attended seminar/brown bag for SC</p> <ul style="list-style-type: none"> <li>• October what are some ideas Joe will work with the rest of the group that collaborated</li> <li>• There are other wellbeing seminars happening please contact Joe if you have questions (helps with stress)</li> </ul> <p>C. Book Club Update -</p> <ul style="list-style-type: none"> <li>• Two sessions that allowed us to have conversations people are learning and changing their views</li> </ul> <p>D. SC-DEI Charge</p> <ul style="list-style-type: none"> <li>• If any changes can we send it out to Angela so we can turn it back to the Speaker tomorrow. Original plus an additional paragraph</li> <li>• Motion by Grace &amp; Joe Approved</li> </ul> <p>E. Update on the Bylaws and next steps</p> <ul style="list-style-type: none"> <li>• Thanks to Mark for doing a lot of the work, they are ready and we want to have SC-DEI committee members look at it</li> <li>• Timeline – want to have it on next R&amp;E meeting (towards end of month)</li> </ul>	

5	New Business	<p>A. Standing Rules – look at it and we will try to adapt it at our next meeting</p> <ul style="list-style-type: none"> <li>• Look at it on the share drive</li> </ul> <p>B. City of Albuquerque event – Carla</p> <ul style="list-style-type: none"> <li>• Want to have host conveners about the Onate statue</li> <li>• Grace and Cindy have information about these – SC DEI should host one of the sessions?</li> <li>• Carla will be invited to exec</li> </ul>	
6	Open Floor	<p>A. Protest downtown and Red Nation is an activist group about Federal agents coming to Albuquerque</p> <p>B. NM Civil Guard– Have singled out Faculty to protest some women set up a barrier to stop militia UNM hadn't stated anything about the protection of our faculty members</p> <p>C. Community Health wants this addressed, how can SC-DEI help (resolution) - Carla</p>	
7	Next meeting	September 9, 2020, 3 to 4:30pm	
8	Adjourn		4:43pm
