



REGULAR BUSINESS MEETING

October 15, 2024

Zoom

Members Present: Marcus Anderson, Michael Baca, Angela Beauchamp, Sharina Desai, Deena Duran, Grace Faustino, Jennifer Kavka, Sierra Kowalski, Tayli Lam, Joseph Lane, Jhoniq Lentsch, Bryn McCabe-Kelly, Stephen Murillo, Ivan Olay, Gonzalo Olivas, Amie Ortiz, Madeline Pennington, Zachary Peterson, Kristina Rucker, Carla Sakiestewa, Yadéeh Sawyer, Jessica Serna, Damion Terrell, Quinton Valencia, Winton Wood, Lisa Yuka.

Members Excused: Jennifer Chamberlin Payne, Mark Fischer, Frankie Flores, Rene Forsythe, Angela Marie Graham, Chelsea Kies, Regis Lacher, Michael McNeil, Frankie McQuerry, Bonnie Minkus Holmes, Mary Phibbs, Andrea Quijada, Natalie Rowe, John Shaski, Sarah Treviso, Robinson Worley.

Members Absent: Gilbert Gallegos, Marvin Gouch, Loraine Koleski, Amanda Ortiz, Jason Quinn.

Also Present: Shawn Arruti, members of the PATS team, and several constituents.

- I. **Call to Order:** Speaker Ortiz called the meeting to order at 1:02 p.m.
- II. **Roll Call:** Secretary Hawkins called roll of members and quorum was established.
- III. **Approve Agenda:** With unanimous consent, the agenda was approved.
- IV. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor Rucker.
- V. **Approve Minutes:** With unanimous consent, the minutes from September 17, 2024, were approved.
- VI. **Guest Speaker(s):** Shawn Arruti, UNM Parking Director. The PATS team shared a presentation explaining their function within Institutional Support Services (ISS), hours of operation, funding sources and expenses as they are a self-funded organization, advising on recent changes to parking availability due to the CCAP project, conversion of Redondo Ct unused tennis court being converted to a ParkMobile Pay Lot, conversion of Campus Blvd parallel parking to back-in angled parking to improve visibility and better space-sharing. Video explaining reverse angle parking to be forwarded separately. Faculty & Staff Rate Restructure based on annual earnings, reflecting HR benefits bracket changes. Tips for a better parking experience, bike lockers available, solar powered pay stations, and an explanation of the 345 Rule also included. Presentation slide deck to be made available to Staff Council.
 - I. **Reports:**
 - a. **President's Report:** President Olay met with leadership and shared a few key issues for staff councilors to monitor – changes in the Fair Labor Standards will affect grades 10 through 14 in terms of minimum salaries and grades 11 and 12 will be transitioning from exempt to non-exempt status. There is a major initiative to expand UNM to expand health care to address shortage of healthcare professions, improve access, update infrastructure like buildings. Enrollment at UNM is expected to go down in the next few years, suggested UNM create a bigger rural presence. Work is beginning on the budget and 10-year plan. Board of Regents meeting is coming up on 10/17 at 9 am in the UNM Science and Technology Park which will be recorded but not live-streamed. Highlighted Joe Lane has become the chair of the Compensation Committee.
 - b. **Executive Committee Report:** President Elect Terrell met with PATS, and Mike Pulle the UNM Chief Government Relations Officer. Two things which will affect government relations are the priorities which come from Council of University Presidents (CUPs), and the upcoming election. Options for future government relations is to invite legislators to Staff Appreciation events, and forms for conveying concerns and desires. Executive committee requested Communications and Marketing team create a “Who Is Staff Council” trifold to help convey the impact of UNM Staff. Shared update on DI trainings and who would own the training center discussions.

Review of compassionate bereavement policy and HR was tasked to research current usage. Missing LoboAlerts being investigated. CPR AED and First Aid training are now available to staff. Capital Investment Planning (CIP) discussed how capital outlay requests will be scored and reviewing portfolio of requests score to make recommendations. Met with STAR committee to discuss enrollment. New software for Lobo Food Pantry to be rolled out, inquired at what Staff Council could do to support. The first committee chair meeting was held to help with ongoing communications and collaboration between committees. No update regarding CNM tuition remission.

- c. Speaker's Report: Speaker Ortiz made the following committee appointments with unanimous consent:
 - Joe Lane to DEI
 - Joanne Kuestner, Anthony Robinson, Damion Terrell, and Ivan Olay to Compensation
- d. Treasurer's Report: Treasurer Sakiestewa shared funding requests relating to Staff Appreciation events – what would be left if all funding requests were spent. Most expenses are allocated to food.
- e. Committee Reports:
 - i. Ethics – No report.
 - ii. Rules & Elections – No report.
 - iii. Communications & Marketing – The committee is working on a brochure for an external facing audience such as legislators and regents.
 - iv. Diversity, Equity, and Inclusion – No report.
 - v. Environmental Sustainability – Shared that former Alumni Kolt Vaughn shared all the legislation going into effect in January, for example electric vehicles. Recording of presentation available on Staff Council website.
 - vi. Government Relations – No report.
 - vii. HSCS (Health Sciences Center Staff) – No report.
 - viii. Technology – No report.
 - ix. Rewards and Recognition – Sent via email. In addition, Faustino reminded the council of the Outstanding Supervisor Awards at 2PM tomorrow (Oct. 16th).
 - x. Staff Success – Lionbarger reminded the council that Staff as Students is on Nov. 4th and Lane reminded of the Lunch & Learn on Thursday (Oct. 17th).
 - xi. Strategic Planning – Working on documents and setting up meetings, first scheduled for November.
 - xii. UNM Policy Review – No report.
 - xiii. FSBC (Faculty, Staff, and Benefits Committee) – VEBA returns on stock have a good return lately.

VII. Councilor Comments: Kowalski asked about emailed committee reports; Terrell asked council to think about how we can be proactive vs. reactive to issues of helping promote staff member's education and advancement; Faustino mentioned the upcoming FSLA details and asked that we all keep our ears to the ground for impacts to staff.

VIII. Meeting adjourned at 2:57 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.