



REGULAR BUSINESS MEETING

January 16, 2024

Zoom

Members Present: Jess Anderson, Marcus Anderson, Sierra Cushing, Sharina Desai, Ryan Edington, Grace Faustino, Mark Fischer, Frankie Flores, Rene Forsythe, Marvin Gouch, Angela Marie Graham, Tayli Lam, Joseph Lane, Madeline Lionbarger, Frankie McQuerry, Stephen Murillo, Ivan Olay, Amie Ortiz, Mary Phibbs, Natalie Rowe, Kristina Rucker, Yadéeh Sawyer, Jessica Serna, John Shaski, Jessica Stanton, Damion Terrell, Robinson Worley, Lisa Yuka.

Members Excused: Michael Baca, Angela Beauchamp, Jennifer Benitez, Alex Bos, Jennifer Kavka, Jennifer Chamberlin Payne, Bryn McCabe-Kelly, Michael McNeil, Bonnie Minkus Holmes, Jason Quinn, Joni Roberts, Arielle Slone, Winton Wood.

Members Absent: Chloe Caswell, Elisa Gallegos, Brian Jones, Lindsey Lopez, Andrea Quijada, Tony Robinson, Joshua Smith, Amber Trujillo McClure, Quinton Valencia.

Also Present: PRP, Adam Hathaway

- I. **Call to Order:** Speaker Lane called the meeting to order at 1:02 p.m.
- II. **Roll Call:** Hawkins called roll of members and quorum was established.
- III. **Approve Agenda:** With unanimous consent, the agenda was approved.
- IV. **Land Acknowledgement:** The Land Acknowledgement was read by councilor Graham.
- V. **Approve Minutes:** With unanimous consent, the minutes from 11/21/23 were approved with amendments.
- VI. **Constituent Comments:** Councilor Anderson on behalf of G5-7 constituents with a preference that UNM follow government holiday and break schedule instead of APS.
- VII. **Reports:**
 - a. **President's Report:** President Faustino: Faustino remarked on challenges and opportunities when it comes to working with administration and asked councilors to turn on their cameras. Highlights: 2024 Legislative session kicks off today with the most important item for UNM staff is the compensation increase and asked councilors to communicate their and their constituent's concerns so she may bring those concerns to administration. In addition, President Faustino spoke briefly about: SC Precinct elections coming up; SC Officer elections and encouraged councilors to consider running for an officer position; SC Breakfast Burrito Breakfast success with about 600 staff; Health Care premium increase; Technology survey initiative; Lunch & Learn Series; Jim Davis Award Nominations; Tuition remission benefits and policy changes regarding aligning with CNM; Multiple policy revisions; SC & HR collaboration for staff appreciation; Gallup Staff Engagement Survey; and Leadership meeting rotations.
 - b. **Executive Committee Report:** Sent via email. In addition, Olay remarked that most of the items reported by President Faustino are the things we discussed in Exec which are also on the emailed report. Olay also remarked that he appreciated the communication from councilors and constituents and encouraged them to keep sending information and questions our way because we do take those seriously and take time to discuss them.
 - c. **Speakers Report:** Speaker Lane made the following appointments: Councilor Zier has resigned as P2 representative. With no objection, Lane appointed Carla Sakiestewa to P2, and Ivan Olay to the Rewards and

Recognition committee. Lane also spoke a bit about more about councilor Yuka taking over the Lunch and Learn Series and thanked her for stepping up to that initiative.

- d. Treasurer's Report: Treasurer Lam shared screen and reported on the current balance of awards and staff appreciation, and encouraged councilors to reach out with ideas, requests, or information.
- e. Committee Reports
 - i. Ethics: Councilor Murillo encouraged councilors to complete the Ethics survey sent out by Amy Hawkins.
 - ii. Rules and Elections: Councilor Fischer presented information about the planning for SC elections and a separate topic of amending the Elections Code regarding SC officers.
 - iii. Communications & Marketing: No report.
 - iv. Diversity, Equity, and Inclusion: No report.
 - v. Environmental Sustainability: Councilor Desai reported on and shared information on UNM food sustainability and shared the link to the presentation by council Edgington on Project ECHO, Climate Change, and Human Health in New Mexico.
 - vi. Government Relations: Mary Phibbs reported on the post card event and working on organizing UNM day at the legislature. All those that are going will be receiving more information soon.
 - vii. HSCS: Councilor Cushing reported on UNPD efforts of bike safety, constituent concerns of walking through an area where people were using as a smoking break, and a potential resolution to support mental health days as a policy.
 - viii. Technology: Councilor Terrell reported on difficulties with quorum and working with HR for feedback and final approval for the survey they've been working on.
 - ix. Rewards and Recognition: Sent via email. In addition, councilor Sawyer reported on the sub-committee for planning staff appreciation and on behalf of the committee, Sawyer moved that the proposed Jim Davis Award Reception Project / Event & Funding Request Form be approved as presented. With no objection, the motion was approved.
 - x. Staff Success: Sent via email. In addition, councilor Lionbarger reported on their looking into mentorship program, wellness resources, loperks, ways to support lunch & learns, and looking into improving the staff as student experience.
 - xi. Strategic Planning: No report.
 - xii. UNM Policy Review: Sent via email. In addition, President Elect Olay shared about their investigations on the significance on Carnegie designation and community engagement through UNM.
 - xiii. Faculty Staff Benefits Committee: Councilor Fischer updated the council on discussions on the likelihood of increases of employee contributions for health care and potential strategies to mitigate costs; and reviewing ASO service provider submissions

VIII. Ten-Minute Tidbit with PRP Adam Hathaway: Hathaway remarked how impressive the information in committee reports were today. He then reminded councilors that questions to the committee chair are appropriate for clarification about something in the report, but the space for comments are within the Councilor Comments section. To prepare for upcoming SC elections there are several suggestions including reaching out to leadership for guidance, read the SC bylaws (which aren't long), and educate yourself about what SC can do. "An educated council is an empowered council!" Hathaway finished with some clarification about quorum, commented on how much of a difference SC makes, and answered a few questions regarding committee voting protocol.

IX. Councilor Comments and Announcements: To help bring awareness to these issues, Desai shared several examples of cracks in the health care system which their family has suffered and commented that with the expected increases it will make it even harder.

X. Adjourn: Meeting adjourned at 2:23 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.