



REGULAR BUSINESS MEETING

April 16, 2024

Zoom: <https://unm.zoom.us/j/626223731> Passcode: UNMstaff

**Members Present:** Jess Anderson, Marcus Anderson, Angela Beauchamp, Alex Bos, Sierra Cushing, Sharina Desai, Ryan Edington, Grace Faustino, Mark Fischer, Frankie Flores, Tayli Lam, Joseph Lane, Madeline Lionbarger, Frankie McQuerry, Bonnie Minkus Holmes, Stephen Murillo, Ivan Olay, Amie Ortiz, Mary Phibbs, Andrea Quijada, Jason Quinn, Tony Robinson, Natalie Rowe, Carla Sakiestewa, Yadéeh Sawyer, Jessica Serna, John Shaski, Jessica Stanton, Damion Terrell.

**Members Excused:** Michael Baca, Jennifer Benitez, Jennifer Chamberlin Payne, Rene Forsythe, Angela Marie Graham, Jennifer Kavka, Bryn McCabe-Kelly, Michael McNeil, Joni Roberts, Kristina Rucker, Arielle Slone, Sarah Treviso, Amber Trujillo McClure, Quinton Valencia, Winton Wood, Robinson Worley, Lisa Yuka.

**Members Absent:** Marvin Gouch, Brian Jones, Lindsey Lopez.

**Also Present:** PRP, Adam Hathaway; David Campbell, MPA, JD, Executive Director Lobo Development Corporation

- I. **Call to Order:** Speaker Lane called the meeting to order at 1:02 p.m.
- II. **Roll Call:** Hawkins called roll of members and quorum was established.
- III. **Approve Agenda:** With unanimous consent, the agenda was approved.
- IV. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor Sawyer.
- V. **Approve Minutes:** With unanimous consent, the minutes from 3/19/23 were approved.
- VI. **Guest Speaker(s):**
  - a. David Campbell, MPA, JD, Executive Director Lobo Development Corporation. Speaker Lane introduced Campbell and Lobo Development Corporation. Campbell shared a presentation outlining current projects and locations, shared his contact information, and answered questions.
- VII. **Constituent Comments:** JoEllen Ransom of UNM OMBUDS shared information about OMBUDS new staff, and that OMBUDS is now consolidated for staff, faculty, and grad students, and with their new staff they are able and ready to help anyone who may need it.
- VIII. **Reports:**
  - a. **President's Report:** President Faustino reminded council about the Gallup Survey presentation on April 29<sup>th</sup> and encouraged everyone to attend; staff appreciation is coming up soon on May 15<sup>th</sup> and we have administration helping with the event this year to engage with staff and gave a special thanks to the offices of the Provost, President, and AVP of F&A; policies drafts out for public comment regarding recruitment and hiring, career development and service awards; SC Technology committee's survey and to please share with constituents; and of working with Mary Clark of the Gov Rel committee to identify projects on campus for the SC appropriations funding project award of \$190K.
  - b. **Executive Committee Report:** Sent via email. In addition, President Elect Olay shared these additional topics of conversation discussed at Exec meetings that President Faustino did not already report: that Mark Fisher of Rules and Elections Committee reported to Exec on elections; how to engage more with staff and continue to support their efforts; the U policies for review are 3210, 3260, and 3745 and the Policy Committee has some clarifying questions on a couple of points and following up with HR Director Stevenson.

- c. Speaker's Report: With unanimous consent, Speaker Lane appointed Charles Gwinn as G11 representative. Lane then recruited for the open grade positions we currently have vacancies for.
- d. Treasurer's Report: Treasurer Lam commented that the fiscal year is wrapping up, that the staff appreciation luncheon is coming up which will eat away at a large chunk of the appreciation funds, and that council has done a good job of spending these funds this year.
- e. Committee Reports:
  - i. Ethics: Councilor Murillo reported on working through their action plan regarding the survey results they received and will hopefully have something for us in May.
  - ii. Rules and Elections: Councilor Fischer shared screen of the precinct election results and spoke about some of the interesting nuances of the elections, participation, results of any ties, and that there were no challenges. After answering questions, on behalf of the Rules and Elections Committee, Mark moved to certify the 2024 precinct results. With unanimous consent, the motion was approved.
  - iii. Communications & Marketing: No report.
  - iv. Diversity, Equity, and Inclusion: Council Beachamp gave an update on the work towards getting training for disability and neurodiversity and that councilor Quijada was working on a new initiative and looking into who is included in the bereavement leave policy.
  - v. Environmental Sustainability: Councilor Desai reported on the City of ABQ Sunday April 21 Earth Day Celebration, the UNM Sustainability Expo that they will be tabling at, and that they will be reaching out to UNM PD to help coordinate a bicycle registration drive at that event. Also, that they are looking at the City of ABQ Transit Advisory Board and ABQ Ride for potential speakers and looking at potential funding ideas for additional bike lockers and cages for the UNM campus.
  - vi. Government Relations: Mary Phibbs reported that they did not meet this month and reiterated that Mary Clark is working on the \$190K appropriations project with President Faustino.
  - vii. HSCS: Councilor Cushing reported that they did not meet this month.
  - viii. Technology: Sent via email. In addition, Councilor Terrell reported on the survey feedback; reminded councilors that this survey is for everyone not just those working remotely, that they are trying to reach a goal of 1500 responses, and will reach out to councilors to send to constituents. They are also working on a technology resolution, to request combining resources for HSC and Central campus uniform look for staff finding information easily such as a centralized location for Fast Info.
  - ix. Rewards and Recognition: Sent via email. In addition, Councilor Sawyer reported that the 2<sup>nd</sup> Quarter PAWS award nominations will go out in May; working on the staff appreciation event May 15; Ortis then reminded the council of the Jim Davis award ceremony tomorrow and encouraged everyone to attend.
  - x. Staff Success: Sent via email. In addition, Councilor Lionbarger reported on the Staff as Students event held earlier this month with 81 attendees and welcomed any feedback to continue to improve the event. They are also working on getting representation from the Basic Needs project to present to council and if anyone is interested in getting involved to please reach out.
  - xi. Strategic Planning: No report.
  - xii. UNM Policy Review: Sent via email. Nothing more to present than what was already mentioned in the President Elect's report, and President Elect Olay requested councilors let him know if they have any questions regarding his report sent out via email.
  - xiii. Faculty Staff Benefits Committee: Councilor Fischer reported and gave an update on the committees April meeting, and reminded councilors about open enrollment and to reach out to UNM Benefits with concerns about the changes

**IX. Unfinished Business:** Resolution: *Addition of Mental and Emotional Wellbeing to Policy 3410 Sick Leave:* Speaker Lane reminded the council that the current motion on the table is: "On behalf of the Staff Council Health Sciences Center staff committee, Cushing moved that the Staff Council adopt the *Addition of Mental and Emotional Wellbeing to Policy 3410 Sick Leave* resolution" and opened discussion and debate. A motion to postpone to the June Staff Council business meeting, and in the interim subgroups will be formed to review the policy and make suggestions, was made. A voted count was called, and with a majority vote, the motion failed. A ballot for the main motion to adopt the resolution was deployed, and with a majority vote, the motion passed.

- X. **New Business:** Speaker Lane gave some information about the upcoming Executive Committee elections including position details, duties, and time commitment, answered questions, and then several nominations were made:  
Nomination for Speaker Lane to President Elect  
Nomination for Damion Terrell for Precinct at Large  
Nomination for Damion Terrell for President Elect  
Nomination for Carla Sakiestewa for Treasurer
- XI. **Councilor Comments:** Ortiz thanked new councilors for joining us today. Terrell welcomed new councilors and recommended checking out all the committees. Cushing echoed everything Ortiz and Terrell, and recommended they not be intimidated by confusion of the motions; Sawyer echoed Cushing, and invited everyone to the Jim Davis awards on April 17. Faustino thanked everyone for engaging in respectful conversation in debate and thanked Joe for his calming effect on the meetings.
- XII. **Adjourn:** Meeting adjourned at 3:00 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.