



## REGULAR BUSINESS MEETING

March 21, 2023

Zoom

### **Members Present:**

Chelsey Begay, Jennifer Benitez, Sierra Cushing, Sharina Desai, Grace Faustino, Mark Fischer, Rene Forsythe, Gilbert Gallegos, Marvin Gouch, Gene Henley, Brian Jones, Joseph Lane, Madeline Lionbarger, Brynn McCabe-Kelly, Frankie McQuerry, Rudy Montoya, Stephen Murillo, Amie Ortiz, Mary Phibbs, Javier Rios, Tony Robinson, Kristina Rucker, Carla Sakiestewa, Jessica Serna, John Shaski, Arielle Slone, Jessica Stanton, Ruth Stoddard, Damien Terrell, Jennifer Trujillo, Amber Trujillo McClure, Winton Wood

**Members Excused:** Angela Beauchamp, Alex Bos, Christina Heinemeyer, Jennifer Kavka, Ivan Olay, Joni Roberts, Yadéeh Sawyer, Hannah Torres, Gina Urias-Sandoval

### **Members Absent:**

Lorena Blanco-Silva, Felicia Chavez, Frankie Flores, Lindsey Lopez, Tom Luna, Gina Marie Sandoval, Josh Smith, Prince Thomas, Dwight Zier

**Also Present:** Adam Hathaway, PRP; Frank Sanchez, Gallup Staff Council President

- I. **Call to Order:** Speaker Lane called the meeting to order at 1:02 p.m.
- II. **Roll Call:** Hawkins called roll of members and quorum was established.
- III. **Approve Agenda:** With unanimous consent, the agenda was approved.
- IV. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor Shaski.
- V. **Approve Minutes:** With unanimous consent, the minutes from 2/21/23 and Special Meeting 3/07/23 were approved.
- VI. **Constituent Comments**
- VII. **Reports:**
  - a. President's Report: President Ortiz reported on the end of the legislative session with the beginning of budget season, staff pay increases, higher premiums for health insurance with lower co-pays, and our two new regents. Then Ortiz reminded the Council of the Chief HR Officer (CHRO) search listening session coming up for Staff Council; and a reminder that grade elections begin on Monday. Amie then answered a question regarding UNM being not being on the top 5 employment list for Albuquerque.
  - b. President Elect's Report: President Elect Faustino let the Council know that she is on the search committee for the CHRO and to let her know if there is anything they would like to see brought to the discussion.
  - c. Speakers Report: Speaker Lane appointed Theresa Sherman to the Staff Success committee; and Candy Romero to Rewards and Recognition committee with unanimous consent. Then Speaker Lane spoke about debate with open minds and respectful dialog.
  - d. Committee Reports
    - i. Ethics: No report.
    - ii. Rules and Elections: Councilor Fischer reported on approving the initial Grade elections distribution and the special meeting on March 7 where the council approved the new distribution; and ballot order determination meeting. Fischer then spoke about the upcoming grade elections and the next steps, then reminded the Council that there is still time to write in a nomination or self-nomination on the ballot.

Fischer concluded the report by answering a question regarding how many self-nominations there were per grade.

- iii. Communications & Marketing: Councilors Jones reported on their work due to the Rewards and Recognition committee for Staff Appreciation week.
- iv. Diversity, Equity, and Inclusion: Submitted via email; In addition, President Elect Faustino reported that that the DEI Lunch and Learn with Tonya Covington went well and thanked Councilor Desai for organizing the event.
- v. Environmental Sustainability: Submitted via email. In addition, Councilor Desai reported several things they are working on including developing a unit for onboarding with annual reminders on learning central regarding waste training; continuing the Lunch & Learn Series with sustainable practices about UNM food providers; Earth Day; and having the director of Sustainability Studies discuss sustainable practices.
- vi. Government Relations: Submitted via email. In addition, Councilor Phibbs reported on the compensation increase for Higher Ed that came out of the legislative session, that their next project will be organizing a capitol outlay proposal for the legislature next year, and they are also working on a Lunch and Learn with the NM legislature about how a bill goes through the process of being approved.
- vii. HSCS: No report.
- viii. IT Committee: Councilor Terrell reported creating an IT survey for those working remotely/lessened learned after the pandemic; staff resources through myUNM and having a presentation for SC; and virtual desktop use regarding improving remote working environments.
- ix. Rewards and Recognition: Submitted via email. In addition, President Elect Faustino reported on the work and planning on Staff Appreciation Week and that they will be soliciting volunteers for each event soon. The PAWS quarter is almost up, and that the Jim Davis award is being scored. Then Faustino moved on behalf of the committee that the SAW 2023 week be approved as presented. With unanimous consent the motion was approved.
- x. Staff Success: Submitted via email. In addition, Councilor Lionbarger reported that Staff as Students is coming up in 2 weeks, to contact Madeline if you have any questions about tabling and to come register for classes on April 3! For remote staff, they can email department update and Amy will send out that information.
- xi. Strategic Planning: President Elect Faustino reported that the committee did not have quorum last meeting.
- xii. UNM Policy Review: President Elect Faustino updated the council on the plans to go over the new video security policy and they will be providing draft emails for councilors to send to constituents to keep the message and language consistent.

#### **VIII. Unfinished Business**

- a. Resolution in support of Defending Academic Freedom: Debate continued on the motion made (and seconded) by Councilor Beauchamp in the February meeting to approve the Defending Academic Freedom Resolution. With a majority vote, the motion was approved.

**IX. Ten-Minute Tidbit with Adam Hathaway, PRP:** Hathaway began by complimenting the Council on the respectful debate that occurred with unfinished business. He then answered questions regarding debate and recommended that the Council pass a special rule regarding time limits of debate. Hathaway also plugged the Parliamentary SMART meetings that are coming up in April if anyone is interested in learning more about parliamentary procedure. Hathaway concluded by encouraging councilors to use the power they hold, which is more than they think, and reminding councilors that all motions are amendable.

**X. Adjourn:** Meeting adjourned at 2:50 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.