



REGULAR BUSINESS MEETING

September 20, 2022

Zoom

Members Present: Angela Beauchamp, Chelsey Begay, Lorena Blanco-Silva, Sierra Cushing, Sharina Desai, Mark Fischer, Gilbert Gallegos, Marvin Gouch, Gene Henley, Brian Jones, Jennifer Kavka, Joseph Lane, Tom Luna, Brynn McCabe-Kelly, Jeff Mount, Stephen Murillo, Amie Ortiz, Mary Phibbs, Tony Robinson, Kristina Rucker, Carla Sakiestewa, Yadéeh Sawyer, Jessica Serna, Josh Smith, Jessica Stanton, Ruth Stoddard, Damien Terrell, Prince Thomas, Hannah Torres, Jennifer Trujillo, Amber Trujillo McClure, Winton Wood

Members Excused: Jennifer Benitez, Alex Bos, Tyson Eakman, Grace Faustino, Frankie Flores, Rene Forsythe, Christina Heinemeyer, Madeline Lionbarger, Frankie McQuerry, Javier Rios, Joni Roberts, Gina Marie Sandoval, John Shaski, Gina Urias-Sandoval

Members Absent: Albert Arocha Felicia Chavez Lindsey Lopez, Victoria Martinez, Rudy Montoya, Ivan Olay, Arielle Slone, Dwight Zier

Also Present: Professional Registered Parliamentarian (PRP), Adam Hathaway

- I. **Call to Order:** Speaker Lane called the meeting to order at 1:00 p.m.
- II. **Roll Call:** Hawkins called roll of members and quorum was established.
- III. **Approve Agenda:** With unanimous consent, the agenda was approved.
- IV. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor Blanco-Silva.
- V. **Approve Minutes:** With unanimous consent, the minutes from August 16, 2022 were approved.
- VI. **Guest Speaker(s): Kathy Agnew & Kevin Stevenson: HR Policy 3500:** Kathy Agnew & Kevin Stevenson, Co-Assistant Vice Presidents, Human Resources, shared an HR presentation “Ensure a Stable and High-Quality Workforce for UNM Through Effective Talent and Human Capital Management – Reforming Staff Pay and Equity Practices”, went through the proposed changes to Policy 3500: Wage and Salary Administration, gave a demonstration of the new salary placement tool, and answered questions.

President Ortiz moved to modify the agenda, to pause the current discussion with Kathy and Kevin from HR to accommodate our next speaker. With no objection, the motion passed.

Liz Hutchison: Wayfinder Project: Liz Hutchinson, Professor of History and Associate VP of Equity and Inclusion, introduced herself and gave a synopsis of the main tenants of her work. Liz then shared information about the Staff-Faculty Wayfinder Website Project, which is a website for employees at the University who have experienced or witnessed bullying, harassment, or discrimination, and guided us through the website which is in progress. Hutchinson welcomed the council to explore the site and think about what would be appropriate regarding Staff Council to include on the site.

VII. Reports:

- a. **President’s Report:** President Ortiz reported on: an opportunity to work together with GPS; ASUNM; and Faculty Senate regarding attainable climate change goals and called for interest; that UNM administration and UNMPD

are both investigating different concerns about the Talking with Tommy event that happened on campus; then, with unanimous consent, Gene Henley was re-appointed to the Faculty Staff Benefit Committee.

- b. Speakers Report: Speaker Lane, with unanimous consent, appointed Anisha Asundi and Mike Snyder to the DEI committee, and to the Sustainability Committee: Sharina Desai (Chair), Carla Sakiestewa Co-Chair), John “Ski” Shaski, Michal Mudd, and Grace Faustino as members.
- c. Treasurer’s Report: Treasurer Sakiestewa shared screen with the treasurer’s report and FY23 projections. Sakiestewa also reported on the two funding requests that Exec approved in the last month.
- d. Committee Reports
 - i. Rules and Elections: Submitted via email. In addition, Councilor Fischer reported that they reviewed governing documents re: process changes to the way committees report to the Council.
 - ii. Ethics: Submitted via email. In addition, Councilor Stanton reported that they do not currently have any new business and have decided to look at various ethics case studies at Universities.
 - iii. Diversity, Equity, and Inclusion: Submitted via email. In addition, Councilor Beauchamp reported that they are working on: the NM Diversity Conference; ADA issues across campus; working group looking at the higher ed practices of hiring individuals formerly incarcerated.
 - iv. Environmental Sustainability: Submitted via email. In addition, Councilor Desai reported on their first meeting where they agreed to chairs, co-chairs, meeting times, and working on a contact list of local organizations and U departments that work on different aspects of sustainability.
 - v. IT Committee: Submitted via email. In addition, Councilor Terrell reported on their work with UNM IT on lost help.unm tickets and complaints; how they are brainstorming ideas to be strategic in their work with IT and creative in their efforts so it can truly benefit both department of IT and staff; and their discussion about north campus IT staff concerns of potential loss of benefits with re-org.
 - vi. Rewards and Recognition: Submitted via email. In addition, Councilor Sawyer updated the councilors on the Outstanding Supervisor Awards progress; and the discussions about wanting to increase competition of the PAWS award in a healthy way. Then, on behalf of the Rewards & Recognition Committee, Sawyer moved that the PAWS awards to a quarterly award rather than a monthly. With unanimous consent, the motion was approved.

VIII. Information Items

- a. Ten-Minute Tidbit with Adam Hathaway, PRP: Hathaway first reminded everyone of the Parliamentary Series for councilors. Then, Hathaway gave an introduction of how to write a resolution and encouraged the council to use the resolution format in the forming of committees.

IX. Meeting adjourned at 2:40 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.