



REGULAR BUSINESS MEETING

April 19, 2022

Zoom

Members Present: Jeannie Baca, Sandra Bauman, Angela Beauchamp, Jennifer Benitez, Lorena Blanco-Silva, Angela Catena, Sierra Donovan Cushing, Grace Faustino, Nathanael Faust-Shucker, Mark Fischer, Gilbert Gallegos, Gene Henley, Keith Hitz, Jennifer Kavka, Joseph Lane, Karen Lopez, Tom Luna, Victoria Martinez, Bryn McCabe-Kelly, Rudy Montoya, Stephen Murillo, Amie Ortiz, Mary Phibbs, Mark Reynolds, Joni Roberts, Tony Robinson, Carla Sakiestewa, Scott Sanchez, Yadéeh Sawyer, Jessica Serna, Nancy Shane, Jessica Stanton, Jennifer Trujillo, Gina Urias-Sandoval, Brian Vineyard, Winton Wood

Members Excused: Chelsey Begay, Tyson Eakman, Christina Heinemeyer, Kelsey Higgins, Ivan Olay, Cynthia Perez-Chavez, Javier Rios, Kristina Rucker, John Shaski,

Members Absent: Albert Arocha, Lisa Beauchene-Lawson, Felicia Chavez, Evelyn Fleming-Cavit, Jason Quinn, Gina Marie Sandoval, Prince Thomas,

- I. **Call to Order:** Speaker Lane called the meeting to order at 1:01 p.m.
- II. **Roll Call:** Secretary Hawkins called roll of members and quorum was established.
- III. **Approve Agenda:** With unanimous consent, the agenda was approved.
- IV. **Land Acknowledgement:** The Land Acknowledgement was read by Secretary Hawkins.
- V. **Approve Minutes:** With unanimous consent, the minutes from March 15, 2022 were approved.
- VI. **Constituent Comments:** Amy Hawkins mentioned how much she appreciates the dedication of the members of Staff Council.
- VII. **Recognition of Year of Service for President:** Nancy Shane, Amie Ortiz, and Joe Lane spoke of the leadership that Scott has provided during this past year and of their appreciation of how he has handled the tasks of the presidency and difficulties of this year.
- VIII. **Recognition of Year of Service for Speaker:** Scott Sanchez, Nancy Shane, and Amie Ortiz expressed their gratitude to Joe for taking on a tough role when we were left without a speaker earlier in the year.
- IX. **Reports:**
 - a. **President's Report:** Sanchez welcomed our new councilors and encouraged them to check out and join committees. Scott mentioned that he would love to meet some new councilors in person and will send out information about that. He then reminded SC that open enrollment is now open, and encouraged them to volunteer for the ACAC conference. He then updated about the council about administrative meetings, talked about his experiences in Staff Council and reiterated that Staff Council is most effective when we are able to share anecdotes and experiences, good and bad, from our staff to our senior administrators.
 - b. **Executive Committee Report:** Ortiz reported on: approved Loving on Little Lobos Event & Funding requests; review of the Staff Appreciation Week event and funding request and that the Committee does recommend the full council approve this request; consultations for vacancies; and discussions on compensation, salary increases; policy updates and the pros and cons of meeting in-person vs. online meetings.

- c. Speakers Report: With unanimous consent, the appointments of Tyson Eakman as G5-7 representative; Rudy Montoya as Grade 12 representative, and Joe Lane as G11 representative were approved.
- d. Treasurer's Report: Submitted via email; in addition, Kavka emphasized that we do have the funding for the Staff Appreciation Request.
- e. Committee Reports
 - i. Rules and Elections: Submitted via email. In addition, Bauman spoke about the changes in the committee that will leave three open seats and recruited others to join the committee; then, Bauman briefly spoke about their election report, and moved on behalf of the committee that the Council certify the 2022 Precinct Election Results as presented. With unanimous consent the motion was approved.
 - ii. Councilor Feedback: Submitted via email. In addition, Ortiz spoke again about the report they submitted last month and asked the council to take another look at the councilor satisfaction report and give feedback on whether there are actions they think worth pursuing. Ortiz then recruited for the committee as she will have to step down after May.
 - iii. Government Relations: Submitted via email. Kavka will be stepping down as chair in June and recruited for the committee.
 - iv. IT: Ortiz reported that she will be stepping down as chair of this committee. Currently meeting quarterly; recruited for the committee while sharing what the committee does.
 - v. Rewards and Recognition: Submitted via email. In addition, Faustino moved on behalf of the committee that the Staff Appreciation Week Event and Funding request be approved. With unanimous consent, the motion was approved. Then Faustino recruited for volunteers for Staff Appreciation Week, promoted the website for the event, and encouraged people to come to committee meetings.
 - vi. Staff Success: Submitted via email. In addition, Faust-Shuker updated the council about the inaugural Staff as Grads event.
 - vii. Strategic Planning: Submitted via email. In addition, Faustino called for questions.

X. New Business

- a. Notice: Proposed Bylaw Amendments: *Angie Beauchamp*; Beauchamp gave notice on two proposed amendments, and gave a brief description for new councils what giving notice means and next steps.
 - i. Article III: Officers, Section 1. Election and Appointment of Officers
 - ii. Article III: Officers, Section 5. President-Elect

XI. Information Items

- a. Councilor Comments: Ortiz spoke about her support of, and the gender-neutral language; Faustino echoed Ortiz's statements and recommends the council look at other staff council documents; Blanco-Silva mentioned the LGBTQ waffle breakfast and encouraged councilors to participate; Sawyer spoke about including pronouns in the UNM directory and Cushing let the council know how to update your name to reflect pronouns within the zoom account settings; Ortiz spoke of the reasons of advocating for using pronouns.
- b. Summary Overview, *Nancy Shane*. Shane welcomed new councilors spoke about councilor engagement, gave a bit of Staff Council history, and talked about many of the lasting efforts the council has established within the University.

XII. Meeting adjourned at 2:08 p.m. [Minutes](#) submitted by Amy Hawkins, Staff Council Administrator.