I. **Call to Order:** Speaker Lane called the meeting to order at 1:05 p.m.

II. **Roll Call:** President Elect Ortiz called roll of members and quorum was established.

III. **Approve Agenda:** With unanimous consent, the agenda was approved.

IV. **Land Acknowledgement:** The Land Acknowledgement was read by Councilor Bauman.

V. **Approve Minutes:** With unanimous consent, the minutes from November 16, 2021 were approved.

VI. **Information Items**

   a. **Councilor Comments:** President Sanchez gave notice on a potential bylaw change (below) and asked the council to communicate any changes to his Standing Rule proposal sent out via email. Both will be considered at the January meeting.

      *Original Text*
      Section 1. General
      B. In consultation with the committee, and with Staff Council approval, the Speaker appoints the chairs and members of Staff Council committees. Chairs and members will serve a one-year term but may serve successive terms.

      *Proposed Text*
      Section 1. General
      B. In consultation with the committee, and with Staff Council approval, the Speaker appoints will submit for approval, a list of the proposed chairs and members of Staff Council committees. The Council may add or strike names on the Proposed Committee Rosters with majority approval of a motion to do so. Once the rosters are adopted, chairs and members will serve a one-year term but may serve successive terms.

   b.  Ten-minute tidbit with Adam Hathaway: Hathaway gave a presentation on giving notice on bylaw amendments.
VII.  New Business
   a. Speaker Lane made several appointments which were approved via unanimous consent:
      1. Yadéeh Sawyer to the DEI Committee
      2. Grace Faustino as Chair of Rewards & Recognition
      3. Jason Shoup to the Staff Success Committee
      4. Scott Sanchez to Grade 13

VIII. Guest Speaker(s): Dr. Sarita Cargas along with two students, Amiah Dutra and Biraj Silwal, presented their food recovery app idea, LoboEats, and answered questions.

IX. Guest Speaker(s): Francie Cordova & Sidney Mason Coon, presented on Policy 3215: Performance Improvement for Staff and answered questions.

X. Star Awards Presentation: President Sanchez presented the Star Awards.

XI. Meeting adjourned at 2:15 p.m. Minutes submitted by Amy Hawkins, Staff Council Administrator.