



University of New Mexico  
STAFF COUNCIL MEETING  
January 15, 2019  
SUB, Lobo A&B

**Members Present:** Angela Beauchamp, Lorena Blanco-Silva, Rob Burford, Armando Bustamante, Jesus Chavez, Brooke Cholka, Mary Clark, Autumn Collins, Jessica Esquibel, Cameron Goble, Vanessa Gouveia, Irene Gray, Ryan Gregg, Erica Grong, Christine Heinemeyer, Jennifer Kavka, Joseph Lane, Texanna Martin, Raymond Mitchell, Patrick Newman, Ignacio Ortiz, David Pallozzi, Cynthia Perez-Chavez, Paula Popp, Kristine Radcliff, Mark Reynolds, Karen Sanchez, Scott Sanchez, Jessica Serna, Nancy Shane, David Thomas, Celestina Torres, Gina Urias-Sandoval, Tish Young

**Members Excused:** Jeff Barkley, Bradford Beck, AnneMarie Boyd, Andrew Castellano, Aracely Chapa, Dave Collymore, Andrea Crawford, Lorena Giese, Cynthia Gonzales, Joni Roberts, Moyna Robeson, Kristina Rucker, Jessica Stanton, Brian Vineyard, Lisa Walden, Tracy Wenzl, Jeremy Work

**Members Absent:** Debbie Aguilar, Lisa Beauchene, Mark Fischer, CJ King, Lauren Lewis

**Guests Present:** Rachel Whitt, UCAM

**Parliamentarian:** Adam Hathaway, Professional Registered Parliamentarian.

**Call to Order:** at 1:04p.m.

**Agenda approved**

**Minutes from November 20, 2018 approved**

**Constituent Comments**

Rachel Stone: Appreciates what Staff Council is doing.

**Guest Speakers**

Teresa Gomez, Community Education Services: Mental Health First Aid Training. No show.

**President's Report, President Rob Burford**

- Appointment of [Faculty Staff Benefits Committee](#) (FSBC) member: Erica Grong, G14. Approved.
- Community Service project over the winter break organized by Councilor Reynolds went well
- State Legislative Session update
  - [UNM Priorities](#)
  - UNM day is Monday, January 28, 2019
- Presidential Safety Task Force/Committee update
  - Safety Committee Co-Chairs: Nasha Torrez - Dean of Students & Tish Young, G10 - UNMPD
- Current Executive Level Searches
  - EVP for Academic Affairs update (Armando Bustamante, G12)
  - Provost Search update (Autumn Collins, G13)
- HR Benefits Briefing at last week's Exec committee meeting. HR 2020 Plan for Health Insurance will be coming out with a website for details and feedback. Discussion.
- HLC Assurance Argument out for public comment until January 24<sup>th</sup>. Three public forum dates to make comments in person will become available.

For more details about these updates please see the [President's Report to the Staff Council](#)

### **Executive Committee Report, President Elect Ryan Gregg**

Items discussed in Exec:

- Event debrief for Shared Knowledge Conference
- Event forms revisions coming February meeting
- Legislative day
- Staff customer service training question
- HR Benefits Briefing

Executive Committee meetings take place on Fridays from 11:30 to 12:30 at the University Club, except for the third Tuesday of the month when there is the regular business meeting.

### **Speaker's Report, Speaker Mary Clark**

UNM Legislature update:

Important: House of appropriations committee member

Sign up for updates: <https://govrel.unm.edu/index.html>

### **Treasurer's Report, Treasurer Tracy Wenzl**

None; if there are any questions about the Treasurer's Report please send to [scouncil@unm.edu](mailto:scouncil@unm.edu)

### **New Business**

- Cameron Goble G13 moved "to create an ad hoc Education Governance Amendment Committee, for the purpose of researching whether the Staff Council should support the Faculty Senate in seeking an employee regent on the UNM Board of Regents to review relevant laws, university policies and other governing documents to determine if Staff Council should support the Faculty Senate in requesting an employee regent on the Board of Regents, and to recommend whether the Staff Council should form a collaboration with Faculty Senate to strategically plan next steps, such as drafting a legislative proposal for an amendment to the New Mexico Constitution." The motion was adopted after debate and amendment.
- Scott Sanchez P25, Precinct at Large Rep on behalf of the Government Relations committee moved to adopt SC Resolution #1: Support for UNM Legislative Priorities. The motion was adopted after debate.

### **Committee Reports**

- Joe Lane P5 on behalf of Events: For the Health of It! event on January 30 from 11-1PM SUB Ballrooms A&B
- Brooke Cholka P9 on behalf of R&R: Requests any input about the Staff Appreciation Luncheon 2019 be sent to her.
- Brooke Cholka P9 on behalf of FSBC (Faculty Staff Benefits Committee): reports that Policy and HR looking at Parental Leave for staff. Please reach out to Brooke [cbcholka@unm.edu](mailto:cbcholka@unm.edu) or the Policy office [policy@unm.edu](mailto:policy@unm.edu) if you have comments.

### **Councilor Comments**

- Jessica Esquibel P2: concerned that ERB vested 5 years changed to 10 years. Rob to follow up with HR Director & will report back.
- Lorena Blanco-Silva P11: Check Your Blind Spots Unconscious Bias Tour event on January 17 from 10:30-3:30PM Smith Plaza
- Texana Martin P1: Staff as Student received a student scholarship and was refused this money since she was staff and was informed that she no longer was able to teach as staff
- Mark Reynolds G16-20: Informed Council that next staff council meeting will be abbreviated to accommodate a CPR class/event. Project Heart Start CPR Saves Lives February 19 from 2-3:30PM SUB Lobo A&B & of the 2019 Lobo Triathlon & Kids Race coming up in April.

**Meeting adjourned at 2:34pm.**

**Minutes submitted by Amy Hawkins, Staff Council Administrative Officer.**

**Meeting minutes can be found online at: <http://staffcouncil.unm.edu/business-meetings/index.html>**



**UNM Staff Council 2019 Resolution #1**

**Name: Support for UNM Legislative Priorities**

**Authors: Staff Council Government Relations Committee**

**Adopted by Staff Council on: January 15, 2019**

1. Whereas, the charge of UNM's Staff Council is to advocate on behalf of staff; and
2. Whereas, it is our responsibility to educate our colleagues and voice support for policies that will improve our work and our lives; and
3. Whereas, the University has chosen to outline specific legislative priorities that have garnered support from many of the groups that share in governance of our institution; and
4. Therefore, be it resolved that the UNM Staff Council supports the UNM Legislative priorities, specifically;

Emphatically endorsing increases in compensation that reflects the hard work and dedication of our staff; and explicit support for the idea that if a compensation increase is granted, it should benefit all who pay into the ERB; and

Discouraging changes to the Cost of Living Adjustment formula and any increase in employee contributions to the ERB; and

Unequivocal support for all the University's Research and Public Service Projects; and

Staff Council also uniformly supports UNM's request for an 8% increase in funding.

5. Copies of this resolution will be sent to the UNM Board of Regents; President Garnet Stokes; Executive VP & Chancellor for Health Sciences Paul Roth; Interim Provost Rich Wood; Senior VP for Finance & Administration Craig White; VP Human Resources Dorothy Anderson; Director Government & Community Relations Connie Beimer; Government Relations Manager Matt Munoz.