



University of New Mexico
STAFF COUNCIL MEETING
August 21, 2018
SUB, Lobo A&B

Members Present: Jeff Barkley, Angela Beauchamp, Lorena Blanco-Silva, Rob Burford, Jesus Chavez, Brooke Cholka, Mary Clark, Autumn Collins, Andrea Crawford, Cheryl Dilger, Mark Fischer, Lorena Giese, Cameron Goble, Cynthia Gonzales, Vanessa Gouveia, Ryan Gregg, Erica Grong, CJ King, Joseph Lane, Texanna Martin, Patrick Newman, Ignacio Ortiz, David Pallozzi, Cynthia Perez-Chavez, Paula Popp, Mark Reynolds, Joni Roberts, Karen Sanchez, Scott Sanchez, Jessica Serna, Nancy Shane, Jessica Stanton, David Thomas, Celestina Torres, Gina Urias-Sandoval, Brian Vineyard, Tracy Wenzl, Jeremy Work, Tish Young

Guests Present: Michelle Albro, ASM EPEC; JoEllen Ransom, Ombuds; Carol Bernhard, COE, Gene Henley, SPA

Members Excused: Lisa Beauchene, Armando Bustamante, Aracely Chapa, Jessica Esquibel, Christine Heinemeyer, Raymond Mitchell, Kristine Radcliff, Moyna Robeson, Kristina Rucker, Lisa Walden

Members Absent: Debbie Aguilar, Bradford Beck, AnneMarie Boyd, Andrew Castellano, Dave Collymore, Jennifer Kavka, Lauren Lewis

Parliamentarian: Adam Hathaway, Professional Registered Parliamentarian. Excused.

Call to Order: at 1:02 p.m.

Agenda approved

Minutes from July 17, 2018 approved

Constituent Comments

None.

Guest Recognition

On behalf of the Events Committee, Joe Lane (P3) recognized Portia Vescio for her contributions to the Staff Council Events Summer Series this year which were all very well attended.

Guest Speakers

- 1) Joey Evens, Director of HR Benefits introduced Amy Daily with Express Scripts who presented on the Express Scripts App, Website, and resources available through Express Scripts focusing on the Pharmacy benefits available to UNM staff.

Amy Daily provided three handouts and provided information regarding:

- Express Scripts mobile app and website: <https://www.express-scripts.com/>
 - can serve as your ID card
 - will show how much each prescription will cost as well as alternatives
 - price tool on app and website can compare costs at different sites
 - shipping service is available through Express Scripts
 - click to chat on website
- These same tools are available through customer service at 1-800-282-2881
- Specialized Pharmacists are available through Express Scripts

- 2) Joey Evens, Director of HR Benefits, presents information on what the ERB presented to stakeholders on July 9 and August 13. A handout was provided to the Council before hand as well as at the meeting with 7 proposed changes to ERB. Joey walked through each scenario briefly and took questions throughout. Joey welcomes any questions at jevans2@unm.edu or 505-277-6947. Staff Council will keep an eye on if these changes make it to legislation. You can create a login to check on your retirement, and to keep up with updates through the NM ERB website. Carol Bernhard with Faculty Staff and Benefits Committee clarified the differences between PARA and ERB. ERB: Educational Retirement Board <https://www.nmerb.org/>
 PARA: Public Employees Retirement Association of New Mexico <http://www.nmpera.org/>
- 3) Michelle Albro, Anderson School of Management Career & Professional Programs Director, briefly presented on the programs available to UNM staff. All programs are available through tuition remission. Michelle provided handouts and presented briefly on
- EMBA
 - Customized training for departments
 - Non-degree programs

President’s Report, President Rob Burford

President Burford appoints Cameron Goble (G13) as Student Government (ASUNM & GPSA) Liaison with no objection. He appoints Carol Bernhard & Gene Henley to Faculty & Staff benefits Committee (FSBC) with no objection.

- There are five staff representatives on the FSBC, see all members at <https://facgov.unm.edu/committee.php?comm=16>

Rob asked the Council if we can do anything for the 200 Days event. September 17th is the target date. There was some discussion with ideas of a letter, happy hour, or video. Joe with Events Committee stepped up to take charge of a potential happy hour and will check on dates with President Stokes.

Rob announced that the Staff Council Constitution amendment passed in Regents, then thanked everyone who worked on the ASK ME initiative.

Rob asked for input on what to bring up with President Stokes in their next meeting:

- What response has there been to the SC Disability Resolution ([Resolution 2018 #1 - Support for Staff with Disabilities](#))
- What’s happening with the Preacher North of the SUB
- Priorities of safety for UNM and/or timeline for implementation

Rob asked for input for his upcoming meeting with Dorothy Anderson (Director of HR):

- Veterans to receive a paid day off as thanks for their service

Rob asked for input for his upcoming meeting with Pamina Deutch (Director of Policy): None

He gave the dates of September 4th - 7th for the annual Safety Week and September 4th at 8PM in in the SUB for the annual Safety Walk and will send out schedule as soon as it’s available. He thanks physical plant for hail storm clean up.

He then shared that he has a new position at UNM, Director of Compliance. He does not expect his Staff Council duties to change and talks briefly about concerns of conflict of interest and asks the Council to share any concerns as well.

Executive Committee Report, President Elect Ryan Gregg

Items discussed in Exec:

- October Business meeting which conflicts with the Outstanding Supervisor Award
- Sexual Misconduct Task Force.
- How to recognize staff as graduates
- Funding request for President’s House Tour (was approved, but ultimately the President’s Office paid)

- Debrief of Tunnel Tour
- OMBUDS feedback for
- ERB
- 200 Symposium
- HR deductions
- Preferential hiring for veterans
- 1% pay increase: what this really means for some people
- Disparity between staff and temp staff resources
- FSBC appointments
- SC Awards
- Karin Retskin Scholarship update

He then gave an update on the Regents meeting held Friday 17th. Decision was to reinstate Diving. These cuts are addressing three main things:

- Mountain West compliance
- Athletics has to pay back Main campus for debt
- Title 9

There was some discussion regarding funding requests.

Executive Committee meetings take place on Tuesdays from 11:30 to 12:30 at the University Club, except for the third Tuesday of the month when there is the regular business meeting.

Speaker's Report, Speaker Mary Clark

Speaker Clark appoints the 2018-2019 Committee Chairs and members without objection.

Treasurer's Report, Treasurer Lore Giese

Brief report was presented by Treasurer Giese.

Action Item

Nancy Shane (P22) on behalf of Rules and Elections moved to amend the language of Staff Council Bylaws (Amendment which will prevent any one member of the Council holding two elected Executive positions at one time). Amendment passed.

New Business

Rob Burford (G16-20), President, moved to endorse the Sexual Misconduct Task Force Recommendations. The motion was adopted after questions and discussion.

Ryan Gregg (P12), President Elect, moved to adopt the 2018-2019 Staff Council Priorities and Goals document. The motion was adopted after debate and amendment. The amended document is attached.

Committee Reports

Brooke Cholka (P6) on behalf of R&R Committee: Gave notice about two big Awards coming up:

1. Outstanding Supervisor Awards: Nominations are open through August 31st, 2018. Ceremony will be Tuesday October 16th, 2018.
2. Gerald W. May: Ceremony will be Thursday, December 06, 2018.

Councilor Comments

- Tracy Wenzl (G12) gave a reminder about the upcoming Robert's Rules sessions with Parliamentarian Adam Hathaway; dates/flyer will be sent to all Councilors.
- Autumn Collins (G13) Informed about the annual Career Services Suit up Event at JC Penny on August 26th, 2018 from 6:30-9:30PM. Staff, students, and faculty receive 40% off discount on career apparel & shoes.

- Andrea Crawford (G9) Informed about the SHAC open house on August 22nd, 2018 from 4-6.
- Lorena Blanco-Silva (P11) Informed about the LGBTQ Welcome back event on August 29th, 2018 from 4-6.

Meeting adjourned at 3:06pm.

Minutes submitted by Amy Hawkins, Staff Council Administrative Officer.

Meeting minutes can be found online at: <http://staffcouncil.unm.edu/business-meetings/index.html>



Staff Council Priorities 2018 – 2019

Staff Council Development

- Leadership Initiative
- Meetings Overhaul
- Staff Council Awards

Engagement & Recognition

- Town Hall Events
- Staff Appreciation Luncheon
- Staff Council Awards
- Staff as Students
- Staff Research Expo
- Staff as Artists
- Happy Tails
- Other Events/Initiatives

Advocacy

- Administration Meetings
- Board of Regents Relationships
- Faculty Senate Relationships
- ASUNM/GPSA Relationships
- Fill Vacancies on Campus-wide Committees

Campus Climate

- UNM/APS Alignment
- Spring Break Camps
- CNM Tuition Remission
- Safety Initiatives
- Parking & Transportation
- HR & Policy
 - Career Ladders
 - UNM Jobs2.0
 - Compensation & Benefits

Communication

- Promotion of Healthy Workplace/Work-Life Balance Initiatives
- Committee Reports
- Safety Initiatives
- Councilors -> Constituents
- Councilors -> Council
- Council -> Administration, BoR, other Stakeholders
- Promote High Transparency

Mission

Staff Council nurtures leadership, education, advocacy, diversity and service (LEADS) by:

- Focusing on the development of leadership skills, aptitudes, and behaviors necessary to succeed in lifelong learning and viable career pathways
- Communicating with constituents, faculty, students, and the administration in order to promote the well – being of every staff member at UNM
- Providing UNM staff a support structure and forum to address issues of concern
- Providing opportunities for staff to work with people and organizations across the University and in our community

Goals

1. Represent constituents through two-way communication of policies, information, etc.
2. Serve UNM staff by strengthening the collective UNM staff ‘voice’
3. Highlight the many UNM staff and Staff Council contributions to UNM
4. Foster leadership at UNM and in the community
5. Partner with UNM shareholders in efforts aimed at improving UNM staff well being
6. Connect Staff to Important Resources (e.g. Know Your Rights)

Approved 8/21/18



2018-2019 Committee Member Roster

Communications & Marketing Committee

SC-COMMCMTE-L@list.unm.edu

Autumn Collins
Bradford Beck
Lisa Walden (Co-Chair)
Tracy Wenzl (Co-Chair)
Brian Vineyard
Ray Mitchell
Erica Grong

Ethics Committee

Rosemary Melendrez
Ray Mitchell
Jodi Perry
Kristina Rucker
Tish Young

Events Committee

[SC EVENTS COMMITTEE-L@list.unm.edu](mailto:SC_EVENTS_COMMITTEE-L@list.unm.edu)

Andrea Crawford
Cindy Mason
Cynthia Gonzales
Jesus Chavez (Co-Chair)
Joe Lane (Co-Chair)
Jessica Regensberg
Lorena Giese
Nicole Lovato
Tish Young
Mark Reynolds
Kristina Rucker

Executive Committee

SCEXEC-L@list.unm.edu

Rob Burford (Chair)
Ryan Gregg
Mary Clark
Aracely Chapa
Mark Reynolds
Autumn Collins
Scott Sanchez
Lorena Giese
Danelle Callan (*ex-officio*)
Amy Hawkins (*ex-officio*)

Health Sciences Center Staff

[SC HSCS COMMITTEE-L@list.unm.edu](mailto:SC_HSCS_COMMITTEE-L@list.unm.edu)

Cindy Garcia
Cheryl Dilger
Christine Heinemeyer (Co-Chair)

(Health Sciences Center Staff Cont.)

Carla Sakiestewa
Desiree Quinones-Soria
Jessica Serna
Mark Fischer
Melissa Meier
Moyna Robeson
Nancy Shane (Co-Chair)
Patrick Newman
Paula Popp

Rewards & Recognition Committee

RANDR-L@list.unm.edu

Brooke Cholka (Co-Chair)
Celeste Cole (Co-Chair)
Della Willis
Jesus Chavez
Joe Lane
Kathy McKinstry
Lore Giese
Natalie Brigance
Stefanie McCoy
Celestina Torres

Rules & Elections Committee

SCRE-L@list.unm.edu

David Pallozzi
Amie Ortiz
Mark Reynolds
Tracy Wenzl
Nancy Shane (Chair)

Student Success Committee

[SC STUDENT SUCCESS COMMITTEE-L@list.unm.edu](mailto:SC_STUDENT_SUCCESS_COMMITTEE-L@list.unm.edu)

Joanne Kuestner
Cynthia Mason
Krystal McCutchen
Lisa Beauchene
Jesus Chavez
Melissa Pacheco-Armijo (Co-Chair)
Gina Urias-Sandoval (Co-Chair)
Christine Heinemeyer
David Hansen
Brian Vineyard
Marisa Castaneda
Brooke Cholka