



University of New Mexico
STAFF COUNCIL MEETING
November 19, 2013
SUB, Lobo A&B

Members Present: Marcos Abeyta, Sophia Alvarez, Joaquin Baca, Bradford Beck, Pam Castaldi, Mary Clark, Marjorie Crow, Crystal Davis, Renee Delgado-Riley, Tyson Eakman, Mike Gatchell, Lisa Gilmore, Veronica Griego, Gene Henley, Traci Jastrzemski, Joanne Kuestner, Juan Larranaga, Karen Mann, Shawn McGee, Kathy McKinstry, Stephen Murillo, Michele Navarette, Amie Ortiz, Stella Ramos, Mark Reynolds, Ann Richard, Elmo Riggs, Carla Sakiestewa, Deanna Sanchez-Mulcahy, Marie St Claire, Kathy Turner, Gina Urias-Sandoval, Chelsea Beth Walker, Tracy Wenzl and Tish Young.

Members Excused: Emily Arzate, Carol Bernhard, Natalie Bruner, Anne Burtnett, Gloria Carol, Kenneth Carpenter, LaNika Espinoza-DeValut, Janisha Garcia, Jarrett Hines-Kay, Nathan Holscher, Marie McGhee, Francis Rico, Joni Roberts, Bridgette Wagner-Jones, Justin Walters and Daniel Weems.

Members Absent: Danelle Callan, Michael Chavez-Kerr, Chris Gallegos, Danielle Gilliam, Christopher Gutierrez and Melissa Pacheco-Armijo.

Parliamentarian: Adam Hathaway, Professional Registered Parliamentarian.

Call to Order: at 1:03 p.m. by Speaker, Tracy Wenzl.

Agenda, approved with changes.

Minutes of October 15, 2013, approved.

Constituent Comments

No comments.

President's Report, President Gene Henley

President Henley recognized Dr. Lawrence Roybal as the 2013 staff recipient of the Sarah Belle Brown Award for Community Service. President Henley recommended the appointment of Lisa Gilmore, Kathy Meadows and Chelsea Beth Walker to the university-wide committee for Rewards & Recognition Committee, managed by Human Resources. After several comments and some discussion, the Council did not approve the appointments. President Henley recommended the appointment of LaNika Espinoza-DeVault to the university-wide United Way Campaign Committee. This was approved by the Council.

Executive Committee Report, President Elect Renee Delgado-Riley

President Elect Delgado-Riley recognized Mark Reynolds, Chair of the Communications & Marketing Committee, for successfully organizing a day of service at the Roadrunner Food Bank on 12/23/13. President Elect Delgado-Riley reminded the Councilors about the Staff Council Retreat scheduled for 12/17/13. On behalf of the Staff Council Engagement Ad Hoc Committee, President Elect Delgado-Riley submitted her final report to the Executive Committee. President Elect Delgado-Riley reminded the Councilors about the Gerald W. May Staff Award ceremony and the Happy Tails Donation Drive. She also thanked Vice President Paul Krebs for providing the Council with 20 free tickets to a Lobo Women's Basketball game.

Speaker's Report, Speaker Tracy Wenzl

Speaker Wenzl reminded the Councilors that she is always available if they need help with Council rules. She also reminded the Councilors that communicating with their Constituents is a very important aspect of their service on the Council.

New Business

Jodi Perry, Chair of the HSCSCC, moved to change the name of her Committee from Health Sciences Center Staff Councilor Committee to Health Sciences Center Staff Committee. Councilor Sakiestewa seconded the motion. The motion was approved by the Council.

Committee Reports:

Civil Campus Council, Joaquin Baca: The initial work of the Council has centered on creating a charge for the Council, creating venues for more communication from the various UNM offices, reporting protocols for hate and bias acts, reviewing the climate survey data and implementing diversity events on campus.

Employee Life, Terry Horger: Co-Chair Emily Arzate has resigned from the Committee and Kathy Turner will take her place. In conjunction with the Government Relations Committee, the Employee Life Committee is drafting a compensation letter, which will be presented to the Council at a later date. The Committee is also working on compiling information on the Catastrophic Leave Policy, discussing the possibility of creating a scholarship program specifically for Veterans and working on diversity issues, particularly for staff.

HSCSC, Jodi Perry: The Committee is working on defining its mission to better serve the staff of north campus so they have created a strategic plan for 2014. They are also working to build a sense of community and presence on the north campus through events and activities and to also build more committee membership.

Student Success, Renee Delgado-Riley: Staff as Students was a huge success with over 250 attendees. The Provost has asked the Committee to help implement the Foundations of Excellence around the issue of educating staff about student success.

KUNM Radio Board, Elmo Riggs: Riggs was selected as Chair of the KUNM Fundraising Committee. Riggs introduced Katherine Cordova, KUNM Auction Coordinator, who spoke about the upcoming KUNM Auction.

Councilor Comments

No comments.

Councilor Discussion

A Councilor discussion was facilitated by President Elect Renee Delgado-Riley. The discussion centered on the goals, strengths, weaknesses and opportunities of the Council. See attachment.

Guest Speaker

Oh behalf of Marc Saavedra, Director of the UNM Government and Community Relations Office, Susan McKinsey spoke about UNM's 2014 legislative priorities.

Meeting adjourned at 2:35 p.m.

Minutes submitted by Kathy Meadows, Administrative Officer, Staff Council Office.

The meeting, in its entirety, can be viewed by going to <http://staffcouncil.unm.edu>.

Staff Council Monthly Meeting

Discussion

<p><u>Goals</u></p> <ul style="list-style-type: none"> Represent constituents Serve staff Communicate (policy) back to constituents Strengthen staff voice 	<p><u>Strengths</u></p> <ul style="list-style-type: none"> Communicate (Video, Email, Ect.) Recognition Kathy Meadows- Admin Support Staff Appreciation Providing a Voice for Staff Community Service Transparency Research & Resolutions Unified Organized & Efficient
<p><u>Weaknesses</u></p> <ul style="list-style-type: none"> Mentoring / Professional Development Clear Communication Not including other campuses Strong Marketing of SC Identity Confusion in SC Processes Over committed volunteers Building staff presence on campus Adequate Funding Egos 	<p><u>Opportunities</u></p> <ul style="list-style-type: none"> Promote living wage Mentoring: staff, students, high school Staff engagement: voting, involvement Breaking silos Constituent involvement in Staff Council to increase knowledge of SC SC needs more time to participate Community service involvement/ power More involvement in governance of UNM More diversity