



UNM Staff Council 2015 Resolution #1

Name: Adoption of 2015 Strategic Plan

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Presented to Staff Council on February 17, 2015

Council Action: **ADOPTED**

1. WHEREAS the University of New Mexico Staff Council is focused on improving the working lives of staff; and,
2. WHEREAS Staff Council nurtures leadership, education, advocacy, diversity and service (LEADS); and,
3. WHEREAS Staff Council is celebrating its 25th Anniversary as an organization; and,
4. WHEREAS in order for Staff Council to better achieve its goals of supporting University of New Mexico Staff, a strategic plan is necessary to ensure sustainability; and,
5. WHEREAS the goals of the Staff Council are to represent constituents through two-way communication of policies, information, etc., serve UNM staff by strengthening the collective UNM staff 'voice', highlight the many UNM staff and Staff Council contributions to UNM, foster leadership at UNM and in the community, and, partner with UNM shareholders in efforts aimed at improving UNM staff well-being; and,
6. WHEREAS a Staff Council Strategic Plan will help improve employee morale and productivity, and will aid in the retention of our valued University staff, thus positively impacting student success and the overall University climate;
7. THEREFORE BE IT RESOLVED that the Staff Council of the University of New Mexico supports the current Strategic Plan and shall be adopted by the Council for the next five years. An implementation plan will be presented to committee chairs and Councilors during the spring of 2015.
8. Copies of this Resolution shall be sent to the Board of Regents; Robert Frank, President of UNM; David Harris, Executive Vice President of Administration; Dorothy Anderson, Vice President of Human Resources, Chris Vallejos, Associate Vice President of Institutional Support Services (ISS) and Lisa Marbury, Executive Project Director, ISS.