

University of New Mexico Staff Council 2025 Resolution

Name: Request Staff Representation on the University of New Mexico President Search

Advisory Committee

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Staff Representation on the UNM Presidential Search Advisory Committee

- 1. **Whereas, per** Regents Policy Manual, 1.4: "Appointment of the President of the University" shall conduct a search for qualified candidates and may appoint an advisory search committee to aid in the search. And that all Regents, search committee members, and employees involved in the Presidential search process at the University shall keep confidential the identity of the candidates until such time as the Regents give public notice the names of the finalists;
- 2. Whereas, per Regents Policy Manual 6.12: "University of New Mexico Staff Council" in which The Board of Regents approved the creation of the University of New Mexico Staff Council for the purpose to represent all staff and to serve as an important source of input into the issues and decisions of the University as they relate to the general welfare of the staff of the University including advising the Board of Regents making recommendations regarding conditions of employment for the staff;
- 3. **Whereas**, Staff Council is comprised of 60 Staff Representatives as both Grade and Precinct representing more than 4,500 Staff members;
- 4. Whereas, the UNM Staff Council has representatives who serve on university-wide committees such as the Budget Leadership Team (BLT), the President's Executive Board Committee, the Faculty and Staff Benefits Committees, and includes a Staff Council President who represents staff before the University of New Mexico Board of Regents;
- 5. **Whereas**, staff employees who are not faculty members constitute approximately one-quarter of the total workforce at the University of New Mexico;
- 6. **Whereas**, Staff play an essential role in the daily operations of the University, providing critical support to both students, faculty, research and the administration of the University of New Mexico;
- 7. **Therefore, be it resolved**, that the University of New Mexico Staff Council requests that the Board of Regents consider that a Staff Council representative to serve on the University of New Mexico President Advisory Search Committee;
- 8. **Be it further resolved,** going forward, the current Staff Council President, or their representative, in their capacity as an advisor to the Board of Regents shall be authorized to serve on any presidential search committee convened by the University;
- 9. **Be it further resolved**, if a Staff Council Search Committee Representative is elected, they are hereby instructed to serve at the behest of the Board of Regents and abides by Regent Policy Manual 1.4, keeping any and all potential finalists confidential;

Resolution to be sent to:

- The University of New Mexico Board of Regents The Office of the President
- The UNM Staff Council
- The UNM Faculty Senate Executive Committee
 The Office of Human Resources
- The Office of University Counsel
- Office of the Provost