



Staff Council Standing Committee

Minutes

Committee Name: Rewards and Recognition committee.

Meeting Date and Place: November 29, 2022. 2 – 2:50 PM @ via Zoom

Members Present: Grace Faustino, Yadéeh Sawyer, Jennifer Kavka, Gina Marie Sandoval, Jennifer Trujillo

Excused Absent:

Ex-Officio: Joseph Lane

Members Absent: Lorena Blanco-Silva, Natalie Brigance, Celeste Cole, Keith Hitz, Tom Luna, Courtney Padilla

Guests Present:

Minutes Submitted by: Grace Faustino & Yadéeh Sawyer

	Subject	Item	Notes
1.	Meeting to Order	2:06 pm	
2.	Indigenous Peoples' Land and Territory	Founded in 1889, the University of New Mexico sits on the traditional homelands of the Pueblo of Sandia. The original peoples of New Mexico - Pueblo, Navajo, and Apache - since time immemorial, have deep	

	Acknowledgement	connections to the land and have made significant contributions to the broader community statewide. We honor the land itself and those who remain stewards of this land throughout the generations and acknowledge our committed relationship to Indigenous peoples. We gratefully recognize our history.	
3.	Approval of Agenda	1. Approval of November meeting agenda	Read by Yadeeh
4.	Approval of Previous Meeting Minutes	1. Approval of Minutes meeting minutes	Agenda Approved
5	Guest speakers		None
6	Unfinished Business (10mins)		No unfinished business.
7	New Business (30mins)	<ol style="list-style-type: none"> 1. Update on “Thank You” for Celest (Grace) 2. PAWS Update (Grace) 3. Final selection of the Gerald May Award (Grace & Yadeeh) 4. OSA Date Selection – Proposed as October 16, 2023 (National Boss Day) from 2 - 3:30 PM in the SUB 5. Jim Davis award – in-person or via Zoom? When? (3rd week of April – before General business, stand-alone, etc.) 6. Update on working session 	<ol style="list-style-type: none"> 1. <i>Exec is on board for a Thank You. But what the format will look like is pending.</i> <ol style="list-style-type: none"> a. <i>\$100 Local vendor Gift Card</i> <ol style="list-style-type: none"> i. <i>Submit event request to Exec for their Dec 9 meeting</i> <ol style="list-style-type: none"> 1. <i>Prepared by Yadeeh and send to the committee via email by Dec 7</i> ii. <i>Purchased by: Amy Hawkins</i> b. <i>Physical card signed by SC (have it for signatures in Grace or Amy’s office) - card available by Dec 7 and open for signature through January 11.</i> <ol style="list-style-type: none"> i. <i>Purchased by: Amy Hawkins</i> 2. <i>7 nominations for the 4th Quarter (November)</i> <ol style="list-style-type: none"> a. <i>Email regarding America – outside of the scope of what this reward can recognize. Nominees MUST BE current UNM Staff.</i> b. <i>Grace to prep score packages and send to the committee.</i> c. <i>Grace Compile Scores and select winner and give to</i> 3. <i>GMA – Final selections were approved by President Stokes.</i>

		<p>a. Review Timeline (Yadéeh; R&RTimeline&SOP.xlsx)</p> <p>b. Review PAWS Examples (Jennifer K; Scoring directions and rubric for PAWS award.docx) - Moved to December</p> <p>c. Feedback on the anonymized scoring. Moved to December.</p> <p>7. PAWS – token of appreciation basket items.</p>	<p>4. OSA – Dates need to be selected now so we can plan for the in-person event.</p> <p>5. Jim Davis – Decide on Zoom or in-person.</p> <p>a. Stick with April 19 – decide on in person or virtual. Move forward with in-person. Pending space availability. If no physical place is available, move forward with zoom.</p> <p>6. Working session</p> <p>a. Tour of the timeline – committee to approve and Joe to share out with other chairs.</p> <p>b. Get a quote from UCAM on a communication and marketing strategy.</p> <p>7. Jennifer T. reach out to Amy Hawkins and Natalie Brigance to come up with a list of items and transfer items to the Staff Council Office.</p>
8	Announcements	As time permits.	
9	Upcoming Events	<p>Listed in chronological order:</p> <ul style="list-style-type: none"> • PAWS (Call in February) • Staff Appreciation Week (begin planning; event in May) • Jim Davis Award (Call in March) 	
10	Adjournment	Next meeting December 8, 2022, 2 – 2:50 @ Zoom	Meeting adjourned