



## Staff Council Standing Committee Minutes: Executive

**Date and Place:** 07/29/20, Zoom

**Members Present:** Nancy Shane, Tracy Wenzl, Angie Beauchamp, Armando Bustamante, Texanna Martin, Grace Faustino, Brian Vineyard, Scott Sanchez, Ryan Gregg

**Members Excused:** Amy Hawkins

**Minutes submitted by:** Angie Beauchamp

1. Approve Agenda 11:01
2. Approve Minutes from 7/15/20. Approved
3. Guest Speakers: Rob Burford & Angela Catena, Peer Hearing Appeal Panel
  - a. Rob and Angela explained changes in Title IX that necessitate changes in the way appeals are handled after OEO hearings. This will be a nine-member body for staff, representing diverse interests across campus. Appeals will become a document review, rather than in person. Suggestion that Staff Council organize the selection process for staff who volunteer.
  - b. The vote was that SC will advertise the opportunity to staff but will not organize or vet candidates in the selection process.
4. Roundtable
  - a. Texanna: Capital Outlay  
It is unlikely that anything will be funded this year, but the Government Relations Committee is discussing going forward with the process for practice.
  - b. Nancy: International Staff and Students Matters update  
HR is not in a position to help international staff with visa issues. Legal Counsel has the list of international staff, and there has been a suggestion to create a listserv to connect them with pertinent resources. Thus far it has been difficult to get action in this office.
  - c. Brian: Potential Changes in SC Constitution  
At the August SC meeting, Councilors will be given notice of the intent to make a motion about intended changes at the September meeting.
  - d. Grace: Information on the Rapid Response Team and Truth Commission Joint Taskforce  
The current scope is about responding, protecting, and acknowledging attacks targeted toward Black faculty. This framework will later be applied to other groups like Native American faculty, and staff and students.
  - e. Armando: Parking discounts  
A constituent requested that Parking and Transportation offer discounts for parking pass holders who are not currently using parking services under COVID19 conditions. Parking is self-funded and not in a position to offer discounts. Suggestions were to bring this to BLT with a request to backfill their budget to support staff and others with discounts. Contact Autumn and the Parking and Transportation Committee with ideas about creative solutions, like shared spaces.
  - f. Ryan: ASUNM Liaison Report  
See written report.
5. President's Report

- a. Idea to offer political science concepts for Councilors as a Nuts and Bolts feature during SC meeting. They would have to be short because of participation issues with the online meeting format.
  - b. Policing Task Force – a town hall is being discussed with Teresa Constantinidis and Assata Zerai.
  - c. Return to campus issues – Testing is too expensive. There is a 14 day quarantine for out of state staff starting new jobs, or students returning. The parenting survey had a tight deadline and is now reopened. Discussing what the data indicators are if we need to rollback the opening (number of infections or hospitalizations). The SUB, libraries, and student housing are opening up August 10. Retirement packages with a 25% payout to retire by December 1 are in the works for tenured faculty and will also roll out soon for lecturers and staff.
6. President Elect's Report
- a. Reiteration of the need for communication to international staff re visa issues.
  - b. Contact Scott if you want to participate in the SC mentorship program.
  - c. Request from Scott to limit SC email communications to 6am to 6pm. Do not email about SC issues after 6pm.
7. Speaker's Report
- a. Consideration of proposed bylaws changes tabled to the next meeting on the Roundtable.
8. Adjourn: 12:22