Staff Council Standing Committee Minutes: Executive

Date and Place: 01/08/20, University Club
Members Present: Rob Burford, Nancy Shane, Ryan Gregg, Autumn Collins, Angie Beuchamp, Arcie Chapa, Mary Clark, Brian Vineyard, Armando Bustamante
Members Excused:
Minutes submitted by: Amy Hawkins

1. Agenda Approved: 10:37AM

2. Approve Minutes: 12/11/19 Approved.
   a. Amy forgot to add on the discussion of moving Autumn to G14 rep.

3. Guest Speaker(s) Grace Faustino (P6) Re: SC Diversity Committee
   a. Grace, Angie and Cindy Mason have been working on as potential Ad-hoc SC Diversity, Equity & Inclusion committee. General scope to assess the landscape and align with Office of Equity and Inclusion and HR efforts.
      i. Most current efforts focused on students and faculty; staff have different needs
      ii. Grace has met with Dr. Zerai - both Dr. Zerai and Dorothy have showed interest in having someone from their department on the committee
      iii. Angie shared some language she has put together and received feedback
      iv. Underrepresented groups and membership composition will have to be determined
      v. Committee will be proposed at January meeting
      vi. Ryan suggested language for the charge of committee

4. Administrative Officer’s Report
   a. Grade 12 vacancy recommendation: Sarah Treviso. Interest statement below.
      Several people interested including a current councilor who wants to change over from precinct to grade. Others who are interested are: Sarah Treviso (HSC), Celestina Torres, Cameron Langer, Amy Thompson.
      i. Tabled. Amy to ask everyone to provide a statement with confirmation that they have spoken to their supervisors regarding the commitment by next Wed.
   b. January meeting agenda. Approved with potential addition of guest speaker.
   d. Reach out to Dr. Zerai to see if she can come to January meeting Re: Seal committee

5. Roundtable
   a. SC Strategic Planning – add to January Business meeting agenda
      i. Could be a topic for Nuts & bolts for February
      ii. Discussion of having an Ad-hoc committee
   i. New resolution to expand our parental leave policy to match discussion
   ii. Ryan and Nancy to discuss with President Stokes & Dorothy

c. Lobos for Legislature update
d. Rob: HR Stuff: appeal process for staff update and discussion. Share your opinions with Rob regarding this process.

6. President’s Report
7. President Elect’s Report
   a. Book club update
   b. Communication workshop in March
   c. Mentorship update: should we offer the opportunity to switch mentees? No
      i. Satisfaction survey will go out in May
      ii. Nancy will reach out to current group to see how things are going

8. Speaker’s Report
9. Treasurer’s Report
10. Adjourn – 12:05