Staff Council Standing Committee Minutes: Executive

Date and Place: 02/26/20, University Club
Members Present: Rob Burford, Ryan Gregg, Angie Beauchamp, Armando Bustamante, Nancy Shane, Brian Vineyard, Arcie Chapa
Members Excused: Mary Clark, Autumn Collins
Minutes submitted by: Amy Hawkins

1. Agenda Approved with additions: 10:35AM
2. Approve Minutes: 02/12/20 Approved.
3. Administrative Officer’s Report
   a. R&E to come to Exec March 04 Re: SC Vacancies
      i. Discussion regarding precinct divisions
   b. SC Budget Scenarios: Current, 3% salary increase with 4% overall cutback, & 4% salary increase with 6% overall cutback
      i. Mid-year hearing review coming up next week
      ii. Fringe benefit discussion
   c. Elections update – asked rules & elections to look into shortening the self-nomination period to allow for more time to update the “find your precinct” feature on SC website.
4. Roundtable
   a. Brian: Constituent concern: fairness regarding pay equity of new employees vs. someone who has been here many years; and the same title being paid differently across campus.
      i. Equity Task Force and pending a pay practice study discussion
      ii. Recognize and empathize with your constituents
5. President’s Report
   a. Parking Committee survey discussion
      i. 4 possible ways to send out: 1, Amy to include in enews, 2, Ryan to send out in monthly communication, 3, Ryan to send out.
      ii. Ryan will get input from Committee but the preliminary plan is he will send in his President’s message to staff and Amy will follow-up with the survey in enews.
6. President Elect’s Report
   a. Strategic Plan is in moving forward with teams given assignments
      i. Nancy hoping to have it in place by her first Regent’s meeting as SC Pres
      ii. March business meeting time for >>>
      iii. April business meeting time for >> > values and goals
      iv. May to vote on
   b. Mini Town Halls Discussion
      i. Attendance?
      ii. Empower Precinct Reps to hold their own?
iii. 6 Precincts set up the when and the where and then those Precinct Reps can get together and say what the content will be?
iv. Potential opportunity: Ryan to help host after he is no longer president
v. How can we best support Nancy and her vision for this project.

7. Speaker’s Report
8. Treasurer’s Report
9. Adjourn – 12:20