

Staff Council Standing Committee Minutes: Executive

Date and Place: 9/11/19, University Club

Members Present: Nancy Shane, Rob Burford, Angie Beauchamp, Brian Vineyard, Arcie Chapa, Ryan

Gregg, Armando Bustamante

Members Excused: Mary Clark, Autumn Collins

Minutes submitted by: Amy Hawkins

1. Agenda Approved with addition: 10:31AM

- 2. Approve Minutes from 9/04/19 Approved with correction
 - a. AM/PM
- 3. Guest Speakers:
 - a. Campus Safety Council (CSC) Representatives Mark Reynolds and Tish Young came to speak about what the CSC is, how it started, and what kind of issues they will be handling. Tish Young is the Co-Chair of the CSC along with Nasha Torres, and Mark Reynolds is the Staff Council representative on the CSC. They ask SC to weigh in about issues that we see or concerned about. The example of access control, to campus and to buildings, was given that other groups have noted as a concern. They report to the President in October and give recommendations to her based on all the feedback they are receiving. There was a discussion and questions for the CSC, and they have asked SC to:
 - i. CSC to work on message that we can send out to staff for feedback
 - ii. SC to use Mark to funnel concerns that we hear to the CSC
 - iii. Initial feedback that was given about staff issues:
 - 1. Lighting
 - 2. Cameras on Campus
 - 3. Are you considering the fence proposal?
 - 4. License plates readers
 - 5. Limiting access vs. being a community space
 - 6. Who's responsible for which thing?
 - 7. Phasing out contractor safety officers such as Securitas and using more UNM staff as security
 - 8. Night class issues is there a way to have a security presence when classes get out late
 - a. Community Policing Advisory Committee this is their area
 - 9. Recommendation to have a bigger forum for campus community to come voice their concerns
 - iv. Is there a way to get involved with the different committees?
 - 1. Tish to send me the committees that will allow for additional persons
 - 2. Campus Safety Website is being worked on now

- b. Gene Henley, Staff Satisfaction research at UNM, is working on his PhD with focus on this issue. Gene gave some background on himself as as a staff member and as a Past SC President. Gene would like to use SC as the pilot survey group for his research, this would be phase one, using the same survey as MSU catered to UNM. He is working on his IRB now and would like to say that he has the support of SC to move forward for phase one.
 - i. Approved.
- 4. Administrative Officer's Report
- 5. President's Report
 - a. Appointment of staff as Student Conduct Hearing Officers Ryan to confer with Rob and will email Exec. Still planning on appointing at next Tuesday's meeting.
 - b. Regent meeting updates with Regent Begay and student Regent Henry meeting
 - c. Administration meeting updates
 - d. I-9 audit update and clarification
 - e. Faculty Staff Benefits Committee update regarding tiered health insurance
 - f. Considering extending the 6-months' probation period
 - g. Enrollment numbers
 - h. BLT update
 - i. Provost message today is positive for staff
 - ii. Provost & SVP for Fin & Admin have asked for year budgetary plan
- 6. President's Elect Report
 - a. On behalf of the HSCSC Committee: Event Request for HSC Volksmarch (no funding). Nancy is contact person & will send me the request. Approved.
 - b. Book Club reading update: Leaders Eat Last
- 7. Speaker's Report
- 8. Treasurer's Report
- 9. Roundtable
- 10. Meeting adjourned: 11:58AM